

Annual Report

July 1, 2024 - June 30, 2025



Child Care Resources of Rockland, Inc

MESSAGE FROM BOARD PRESIDENT

"Children are living messages we send into a time we will not see." As President of the Board of Child Care Resources of Rockland, this quote resonates deeply with me and reminds me of the magnitude and value of the work we do. The efforts of our 23 hard-working and dedicated staff members will have an unimaginable ripple effect. As the quote suggests, we may not witness the impact firsthand, but at Child Care Resources of Rockland, we know that when you build strong children, you build strong communities.

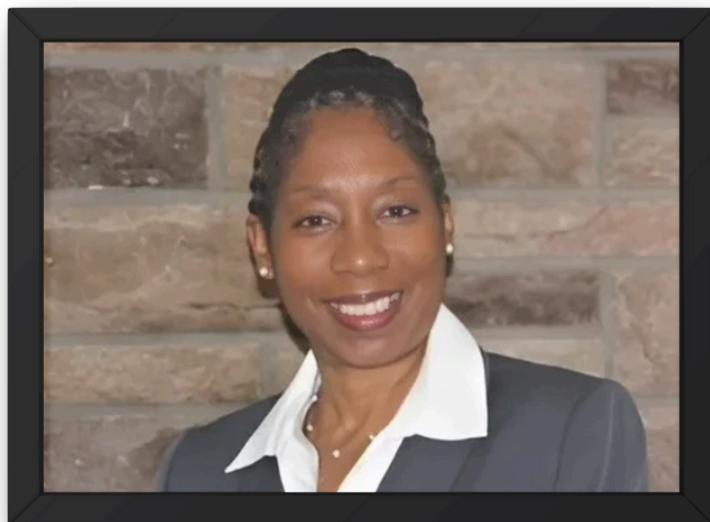
Our services are designed and executed to positively impact children—and ultimately, entire communities. Therefore, we were thrilled to witness an increase in the number of Family Child Care Providers in Rockland County this past year. Family Child Care Providers are a critical resource, offering a nurturing and educational atmosphere in a home-like setting—an environment that is often preferred for younger children. Additionally, Family Child Care Providers frequently offer flexible hours of operation, which is vital for parents and guardians with non-traditional work schedules.

I cannot not reflect on the past year without acknowledging former Assemblyman Ken Zebrowski. During his tenure he was deeply committed to ensuring that Child Care Providers received opportunities for professional development at no cost through grants from his office. As he moves on to a new chapter, we at Child Care Resources of Rockland want to express our gratitude for his years of support.

Despite the busyness of the year, we paused in October to celebrate our 50th Anniversary and Children's Champion Event at The View in Piermont. Due to illness, I was unable to attend the event; however, I received enthusiastic feedback from both staff and board members in attendance—everyone felt valued and supported. For a few hours, those on the front lines of ensuring quality childcare in Rockland were in the spotlight and celebrated for a job well done.

Our 50th Anniversary and Children's Champion Event also gave us the opportunity to honor Immediate Past Chair Steve Fromson, who received the Special Services Award. In addition to previously serving as Chair, Steve played an integral role in the search committee that hired our Executive Director, and he successfully led the effort to find our new office location in Orangeburg. Steve's dedication, commitment, and leadership remain unmatched.

Regrettably, Steve passed away on Sunday, May 25th, 2025. His example and legacy will live on. Personally, as I lead the Board of Child Care Resources of Rockland, I know there will be many moments when I'll pause and ask myself, "What would Steve do?"



BOARD OF DIRECTORS

Board President Vivian England
Vice President Vacant
Secretary Gila Butrimovitz
Treasurer John Gregory

Directors

Amy Albers	Jaime Naddeo
Juliet Allen	Girish Narasimhan
Maria Barca	Liana Sargsyan-Quinn
Madeline V. Evangelista	Monica Zenda
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STAFF DURING REPORTING PERIOD

Executive Director: Keishea Allen
Outgoing Executive Director: Jane Brown
Finance Coordinator: Kathleen Siuro
Outgoing Administrative Director: Karen Ross
Director of Family, Community and Operations Services: Christina Espindola
Resource and Referral Coordinator, Marketing & Public Relations Coordinator and Technology Coordinator: Vicky Saravia
Child and Adult Care Food Program (CACFP) Specialist & Operations Specialist: Diana Santos
Data and Operations Specialist & Creating Healthy Schools and Community Specialist: Kari Davie

Outgoing Director of Program Standards, Support and Professional Development:

Elaine Trotta

Director of Program Standards, Support and Professional Development:

Angela Reyes

Registration Coordinator:

Edna Saravia

Standards and Support Specialists:

Blanca Gerena
Jill Halpern
Shakia Reynolds

Legally Exempt Enrollment Coordinator:

Ines Ortiz

Infant & Toddler Specialist and Professional Development Coordinator:

Jenny Spampinato

Infant & Early Childhood Mental Health Consultant:

Roxana Halo

Child and Adult Care Food Program Coordinator:

Chantel Pittman

Registered Nurses:

Christie Cinquemani
Kristin Saunders Cell: (845) 721-5351

Business Support Coordinator:

Allison Wojciechowski Cell: (845) 422-7505

Quality Enhancement Specialists:

Jessica Malas
Diahann Darwood
Bonnie Parsekian



OUR HISTORY

Founded in 1974 as the Day Care and Child Development Council of Rockland, the agency was formed by Phyllis Helbraun with a grant from The National Council of Jewish Women, Rockland Section, to advocate for better child care funding, higher standards, and improved program development. Phyllis was a lifelong champion of women, children, and families.

In its first five years, the Council established an Annual Early Childhood Conference, in collaboration with Rockland Community College, began developing family child care homes and helped hundreds of families locate child care services.

Throughout the 80s and 90s, the agency helped to promote and increase the number of early care and education and school age care programs. It established the Child Development Associate (CDA) Program at Rockland Community College, started the North Rockland School Age Care Program, assumed responsibility for administering the Child and Adult Care Food Program for family child care providers, and solidified its position as a prominent source of child care resource and referral information for families. The agency also began offering respite and support services for families of children with special needs who needed child care. It further expanded its family support services to include elder care services and emergency back-up care.

As the agency moved into the 21st Century, the Helen Bernstein Memorial Library was established in order to serve the early childhood community with appropriate professional resources and children's literature, available to all child care providers and others who might benefit from the materials collected. The Rockland County Executive and Legislature funded the county-wide Quality Child Care Campaign, administered by CCRR to help child care programs become nationally accredited. All eight school districts contracted with CCRR to administer their Universal Pre-Kindergarten programs.

During this reporting period, Child Care Resources of Rockland, Inc. celebrated 50 years of service and employs a staff of 23 dedicated individuals. CCRR provides professional development and training for all potential and existing early care and education professionals and programs that serve children birth through school age and birth through 21 years if the child has a special need.

The NYS Office of Children and Family Services (OCFS) contracts with CCRR as the licensing agent for family child care and school age care programs (via Rockland County DSS), child care resource and referral agency, the Legally Exempt Enrollment Agency, and to provide Child Care Health Consultation Services.

In 2019, we saw the expansion of NY State's Infant and Toddler Regional Networks and hired an Infant and Toddler Specialist to provide support, training, and technical assistance to home-and center-based providers. In 2020, further expansion allowed for the hiring of an Infant and Toddler Mental Health Specialist. And since 2019, CCRR has served as the agency coordinating the implementation of the Pyramid Model of Social and Emotional Competence in Infant and Young Children for the Lower Hudson Valley.

Rockland County is currently home to approximately 240 licensed or registered child care programs, approximately 20 nursery schools, and approximately 30 Legally Exempt providers. In 2020 and 2021, during the COVID-19 pandemic, CCRR administered the federal CARES Act tuition scholarship and provided restructuring/reopening grant programs, distributing over \$897,120 to child care programs; worked with an average of 66 home-based providers



per month who participated in the Child and Adult Care Food program to serve an average of 759 children per month; made 850 referrals to child care, connecting families with child care that met their needs; and provided thousands of hours of technical assistance to child providers on COVID-19 safety and re-opening protocols. In 2021, 2022 and 2023, we proudly facilitated, on behalf of OCFS, child care stabilization grants and the Invest in NY Child Care Desert grants which were intended to support providers as businesses and build child care capacity. Later in 2023, the Workforce Retention Grant support was added to the CCRR workload for OCFS.

We work collaboratively with the Rockland County Department of Health on efforts to enhance policies, practices, and environments that support physical activity and nutrition in a variety of Early Childhood Education (ECE) settings. This strategy supports facility-level improvements aligned with high impact obesity prevention strategies.

Throughout our history, CCRR has been a staunch and vocal advocate for policies and programs that enhance the healthy development of all children; support of early childhood education and before-and after-school programs; and fully-funded, truly universal prekindergarten that accommodates the myriad needs of children, their families, and the community-based child care programs in which so many PreK classrooms are located.

Child Care Resources of Rockland, Inc. remains firm in its commitment to build capacity, improve quality and facilitate access to early care and education services in the community while advocating at the local, state, and national level for adequate investment. Increasing the supply of high quality child care by providing a broad range of support services to child care providers, CCR&Rs also help families make informed decisions about available child care services.



OUR MISSION

To promote, support and enhance the healthy development of all children by:

Providing resource and referral services for families seeking accessible, affordable, quality early childhood and school age care and education.

Offering training, support and resources to the early care and education workforce as well as public and private schools.

Connecting with business leaders and public officials to emphasize the value of quality child care to the economic vitality of Rockland County.

Advocating for increased investment in quality child care and education.

Collaborating with strategic partners to enhance our collective abilities to address the needs of the community now and in the future.

OUR VISION

Child Care Resources of Rockland, Inc. believes all children deserve quality child care and early education. By supporting our children from birth through the school years, we build an essential foundation for our families, schools, businesses and communities. CCRR is recognized as the leading resource for quality child care and early education services, providing leadership, guidance and information for our community, partners, business leaders, and elected representatives.



Are You Interested in Owning Your Own Business?

Would you love to care for your own children while building a business that helps other children and families?

Become a Family Child Care Provider

We'll Show You How!

We are dedicated to making child care work in Rockland County and are here to help you learn about Family Child Care as a home-based business opportunity. We will support you through every step of the registration process, assist with setting up your home, and provide you with professional development.

Contact us to learn more

Child Care Resources of Rockland, Inc. | (845) 425-0009 x0

childcarerockland.org | info@rocklandchildcare.org



Child Care Health Services

Child Care Resources of Rockland offers Child Care Health Specialist Services to all programs. These services meet the "Health Care Consultant" and "Health Care Professional" services required for programs caring for children taking medication and for centers caring for infants, toddlers, and ill children. Our Child Care Health Specialist is an experienced New York State Registered Nurse.

- Technical assistance is available to all programs providing guidance on health-related issues that come up during the year. This may include parent communication, understanding your role in caring for a child with special health care needs, medication administration, documentation, and policy development.
- Health Care plan assistance for prospective new providers, updating Health Care Plans in preparation for licensing renewals, as well as whenever there are any changes in your program, and assuring that policies and procedures remain in compliance with NYS licensing standards.
- Scheduled site visits for providers who are choosing to administer medication or a center that cares for infants, toddlers, and mildly and moderately ill children, to meet regulatory compliance.
- Expanded Nursing Services are available based on the needs of the individual program. These services may include reviewing child and staff health records, conducting the New York State immunization survey, and developing individual health care plans.

Through Health Care Consultant Services, 73 programs were assisted in total which comprised of 15 FDC, 14 GFDC, 19 DCC, and 25 SACC programs.

Professional Development

Over the year, the Infant and Toddler Specialist, who also serves as CCRR's Professional Development Coordinator, worked closely with CCRR staff to coordinate and develop the Professional Development calendars for Rockland County. This provided various opportunities for directors, staff, and home-based providers to participate in professional development addressing the ten NYSOCFS training component areas.

After internal discussion and input from the Rockland County providers, CCRR's Professional Development team returned to in-person seminars with few virtual options. Rockland County providers were eager to return to in-person seminars for a more hands-on experience and group learning. This increased opportunities to provide more technical support to directors, teachers, and home-based providers. Through various funding streams, we were able to provide a total of 138 training opportunities to 697 early childhood and school age staff members. Thanks to funding provided from former Assembly Member Ken Zebrowski, we were able to offer free professional development to 141 attendees during July 2024 to June 2025 at 40 separate training opportunities.

“ I always walk away from your wonderful classes that you offer excited to implement everything I've learned with my students. ”

- Renee Rubinfeld



FAMILY, COMMUNITY AND OPERATIONS SERVICES

The Family, Community, and Operations Services Department provides administrative support for 23 staff members and the Board of Directors, managing a wide range of administrative tasks, such as client services, data management, communications, and marketing.

The department fostered family engagement and the greater community via our website and increased connections through social networks. Some notable items that were shared publicly were: professional development offerings to child care workers, guidance, regulations, and information from local, state and federal governmental agencies as well as local and statewide nonprofits. We celebrated Child Care Provider Appreciation Week to recognize the work of child care providers, teachers, and other educators of young children in Rockland County. Our social media channels are gaining momentum, with a recent surge to 3,215 followers. We are thankful for the support of our followers.

We will continue to expand our social networking initiatives and seek innovative ways to conduct outreach using online tools in the coming year. The department is responsible for all Child Care Resources of Rockland's marketing, public relations, and fundraising efforts.

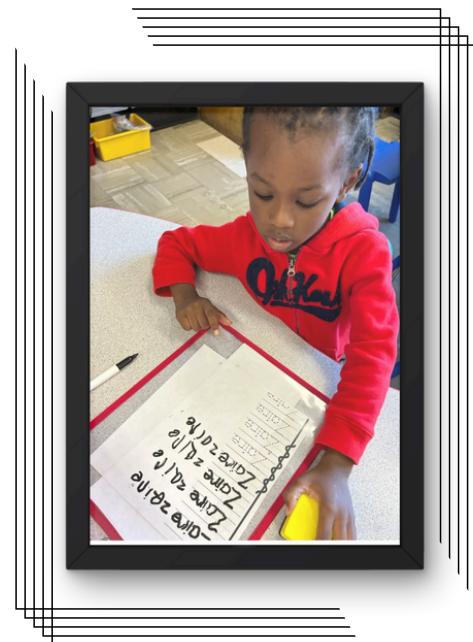


Data Collection

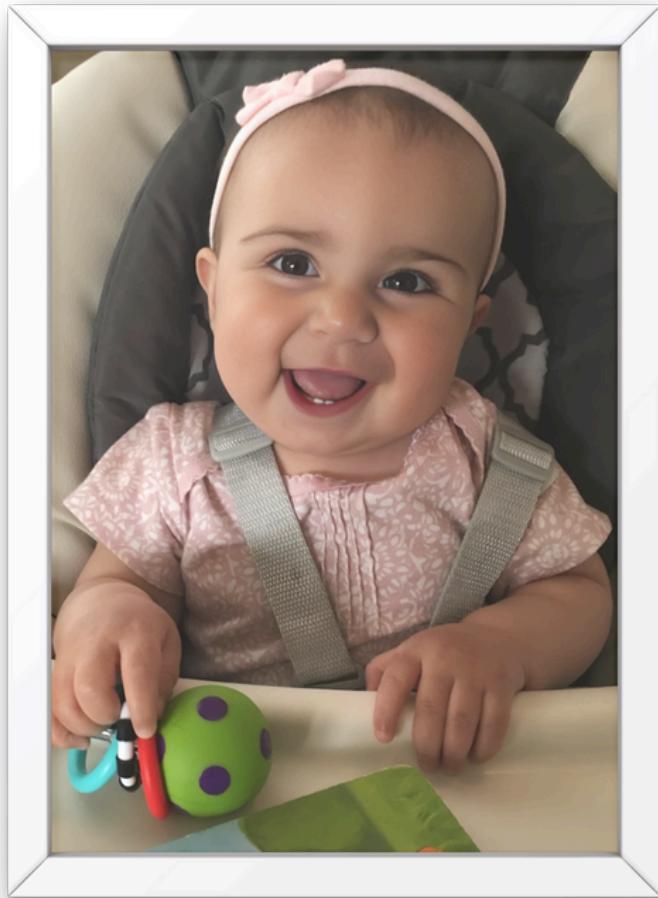
Data is collected to support organizational decision making and strategy. By collecting data, we can better understand the needs of families within the community and how to better serve them. Data can also be used to identify trends and patterns, which can inform decision making and program development.

Child Care Resource and Referral Services

With funding from the NYS OCFS and the Rockland County Legislature, our resource and referral services are committed to assisting families in their search for suitable child care solutions. Our dedicated team of specialists inform parents of the range of available care options and provide a comprehensive packet of materials containing referrals, safety checklists, and essential information to empower parents in making informed decisions about their child's care. Through collaborative discussions with parents, we work together to evaluate and identify the best child care arrangement that aligns with their unique needs and preferences. 345 children were referred to all modalities of child care and camps. In addition to assisting families in Rockland County, our resource and referral staff extend their outreach to the business community to convey the importance of providing quality child care services for employees.



“ Child Care Resources of Rockland helped me find the best child care arrangement for my child and my family. They answered all my questions and directed me to where I could do my own research so that I could feel fully confident when choosing a provider. ”
- Parent



“ CCRR guided me through finding child care that works for our family. Their support gave me peace of mind, and I can see my child thriving in a nurturing environment. ”
- Parent

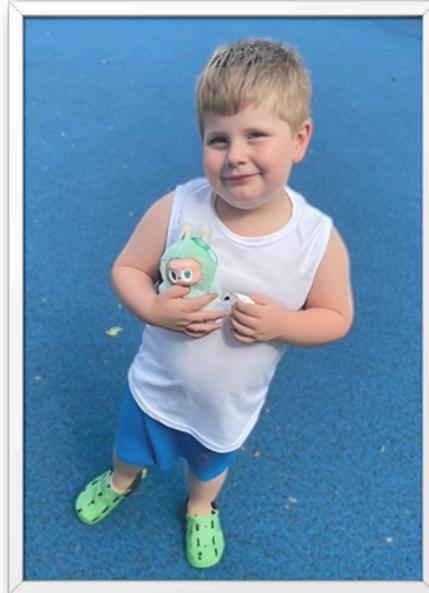
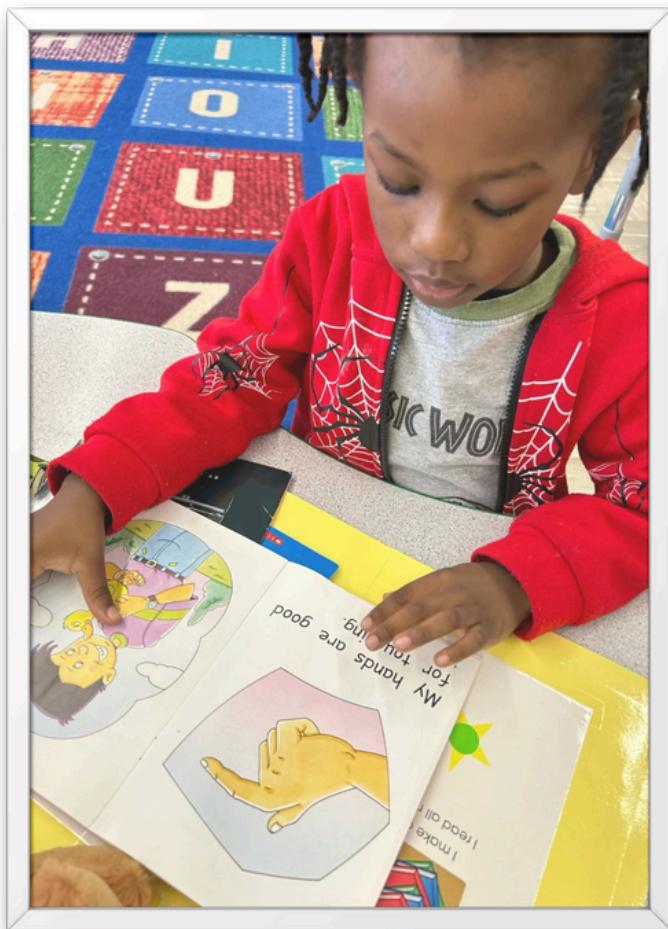


“ Finding care for my son felt like such a big decision, but CCRR made it easier. They connected me with a provider who treats him like family. He comes home excited to tell me about what he learned, and I can see how much he's growing every day. ”
- Parent



MAKING CHILD CARE POSSIBLE

We believe every family deserves access to quality child care

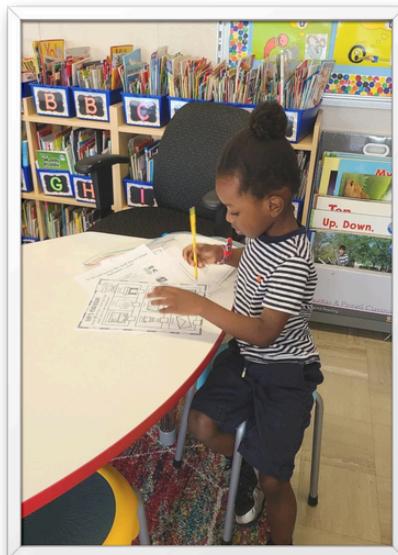


Jane Brown Tuition Scholarship Fund

The Jane Brown Tuition Scholarship Fund, established in the Fall of 2018, aims to commemorate Jane Brown's legacy. Dedicated to assisting working families, the fund has assisted 2 children in accessing quality child care services that might have been financially unattainable. The scholarship fund is committed to broadening its impact, striving to extend support to more children and provide them with the opportunity to thrive in nurturing child care environments.

“When I needed to select a child care program, I could barely even talk. I was overwhelmed with options, a lack of options, and fears. After working with CCRR, the process became manageable and inevitably led to selecting two great facilities for my children, ages 2 and 3. The cost of child care alone would have been 3x my potential income and I desperately needed to get back to work as much as my children needed autonomy and structure to develop good behavior patterns and happier daily lives. ”

-Parent



PROGRAM STANDARDS, SUPPORT AND PROFESSIONAL DEVELOPMENT SERVICES

Registration

New York State Office of Children and Families is responsible for the registration and licensure of child care programs. Funding from OCFS is provided to the Rockland County Department of Social Services (RCDSS). RCDSS contracts with Child Care Resources of Rockland to administer the process and procedures for Registering Family Child Care (FCC) Homes and School Age Child Care (SACC) programs. Our registration team is responsible for registering and monitoring family child care (FCC) and school age child care (SACC) programs. All are subject to completing an initial application, a midpoint review two years into a licensing period and renewals every four years. Our team conducts annual inspections and quarterly monitor visits, responds to complaints of illegal child care and provides training and technical assistance to new and existing child care staff. From July 1, 2024 to June 30, 2025, our team completed the process of 11 initial applications (3 additional applications are in process, inspecting 18 sites with 4 applications withdrawn; processed 23 midpoint applications; processed and inspected 9 sites' renewal applications, responded to 10 complaints; conducted 101 annual unannounced site visits and 168 quarterly and/or monitor visits.

Currently, we have 32 School Age Programs (2 are inactive) and 31 family child care programs (1 FCC is inactive).



Rockland County Department of Health: Creating Healthy Schools and Communities (CHSC)

Child Care Resources of Rockland, Inc. (CCRR), in partnership with the Rockland County Department of Health, continues to implement a five-year public health grant (2021-2026) aimed at improving wellness in Early Childhood Education (ECE) settings. The New York State (NYS) Creating Healthy Schools and Communities initiative focuses on addressing chronic diseases and associated risk factors in underserved communities by promoting policies, practices, and environmental changes that increase opportunities for physical activity and healthy nutrition.

As Year Four initiative ended, 4 child care programs that included 3 group family child care and one family child care provider, serving a total of 56 children have made significant strides in advancing physical activity and healthy nutrition. Creating Healthy Schools and Communities grant supports child care programs to adopt stronger policies that offer guidance to promote healthy behaviors and funding to purchase a variety of indoor and outdoor equipment, such as climbing apparatuses, bicycles and other fun supplies, as well as materials for healthy cooking, including but not limited to air fryers, smoothie makers, and other exciting kitchen appliances. These resources have enhanced child care programs that might otherwise have been cost-prohibitive.

In 2024 – 2025, Child Care Resources of Rockland continued to collaborate with child care providers to promote long-term healthy habits among young children. Movement is often seen as play by children; they are naturally curious and instinctively drawn to physical activity. Similarly, while children may have varying preferences for food, repeated exposure to nutritious options can increase the likelihood of developing lifelong healthy eating habits that lays a strong foundation for a healthier way of life.

Rockland County Legislature Funded Projects

Through the generous support of the Rockland County Legislature, Child Care Resources of Rockland, Inc. (CCRR) has made significant strides in strengthening the foundation of early childhood education throughout the county, as part of its Partnership in Action: Advancing Early Childhood Quality.

This vital funding has empowered CCRR to work together with early childhood providers, transforming learning environments into more developmentally appropriate, inclusive, and engaging spaces for young children. By advising on enhancements to classroom materials and layouts, we are helping programs better meet the needs of diverse learners—setting the stage for brighter educational journeys.

Beyond the classroom, CCRR led professional development and team-building efforts that fostered stronger communication, improved morale, and inspired a shared commitment to high-quality care. Our work is not only about spaces—it's about people. When early childhood teams are unified and supported, the outcomes for children dramatically improve.

Program leaders received individualized coaching on core operational topics—ranging from staffing and leadership development to financial planning and family engagement. We also supported programs in updating critical documents such as staff and parent handbooks and developing marketing tools to better connect with their communities.

This year, one local program proudly achieved national accreditation milestone CCRR supported from start to finish. We also partnered with QUALITYstarsNY to conduct assessments using the Environmental Rating Scales (ERS), ensuring that our technical assistance was rooted in data and aligned with New York State's highest quality standards.

Another program, serving teens in afterschool, was able to secure \$15,000 by using a STEAM curriculum provided by CCRR Quality Enhancement Specialists.

These outcomes are a testament to what is possible when public investment, expert guidance, and provider commitment come together. Together with the Rockland County Legislature and our determined early childhood community, CCRR is raising the bar for early learning—ensuring every child has access to the high-quality care and education they deserve.

New York State Office of Children and Family Services Funded Projects

With funding from the New York State Office of Children and Family Services, Child Care Resources of Rockland (CCRR) has been able to deliver essential services, transforming early learning in Rockland County and directly enhancing the quality of early childhood and school-age programs.

Through this funding, CCRR partnered with a diverse range of providers—from family childcare homes to larger center-based programs—offering individualized guidance rooted in proven best practices. Our shared goal: to build stronger, more enriching environments where children can learn, grow, and thrive.

A cornerstone of this work was the use of research-based assessment tools, including the Early Childhood Environment Rating Scale (ECERS-3) and the Family Child Care Environment Rating Scale (FCCERS). These tools helped us evaluate critical elements of learning space such as safety, organization, and materials—and provided data-driven insights for targeted improvements. With CCRR's support, providers used these assessments to reimagine classrooms into more developmentally appropriate, engaging, and inclusive environments.

Beyond assessments, CCRR offered free, high-quality training opportunities that elevated professional practice across the field. Topics included curriculum development, classroom management, child engagement strategies, and health and safety—equipping educators with the knowledge and skills to nurture children at every stage.

Select programs received Intensive Technical Assistance—a deeper level of support involving hands-on coaching, modeling, and collaborative planning. These efforts helped educators strengthen their daily routines, build intentional curricula, and confidently implement developmentally appropriate practices that will benefit children well beyond the classroom.

This work represents more than just a series of trainings or observations—it's about building a stronger foundation for the next generation. Through our partnership with OCFS, CCRR continues to invest in those who care for our youngest community members, ensuring every child in Rockland County has access to high-quality, enriching early learning experiences.

Infant and Toddler Support Services

CCRR's Infant and Toddler Specialist/ Professional Development Coordinator continued working to support as well as build capacity for child care providers in Rockland County. This was completed through onsite and virtual Basic Technical Assistance (BTA) and Intensive Technical Assistance (ITA).

Through classroom observations, meetings, assessments, and Quality Improvement Plans (QUIPs) the Infant and Toddler Specialist/ Professional Development Coordinator completed a total of 42 units of BTA and 124.5 hours of ITA between July 2024 and May 2025. In total, the Infant and Toddler Specialist/ Professional Development Coordinator was able to provide 17 hours of professional development to home-based and center-based providers, qualifying them to earn continuing education units.

In further support of quality infant and toddler care, the Infant and Toddler Specialist/ Professional Development Coordinator collaborated quarterly with the Infant Early Childhood Mental Health Specialist to create the Infant and Toddler Resources Network Newsletter. This provided information and resources on popular topics while providing outreach within the community.

Over the course of the year, the Infant and Toddler Specialist/ Professional Development Coordinator also worked closely with CCRR staff to coordinate and develop the Professional Development calendar for Rockland County. This provided a variety of opportunities for directors, staff, and home-based providers to participate in professional development covering the ten OCFS training component areas.

The Infant and Toddler Mental Health (ITMH) specialist provides prevention-based services to help providers and teachers meet the children's (0 to 3 years old) social and emotional needs to boost their mental health and learning in this fundamental developmental stage. The ITMH specialist collaborates with teachers/providers to implement enhanced ways of practicing responsive caregiving, addressing behavioral issues, and strengthening caregiver-child relationships to help children thrive and improve the quality of their programs.

Throughout the mental health consultation services, the ITMH specialist has successfully worked with programs in Rockland County (e.g., Garnerville, Pomona, New City) by conducting observations and assessments, meeting with staff, and developing individualized action plans to achieve their goals to improve social and emotional wellness in the classroom. The ITMH specialist has helped staff learn and practice new social and emotional skills to create a nurturing environment to help children feel supported and happy.

Besides, the ITMH specialist has contacted over fifty home-based and center-based programs to create awareness of this great community resource.

CCRR's Infant and Toddler Specialist continued working to support as well as build capacity for child care providers in Rockland County.

Legally Exempt Enrollment Services

CCRR is the enrollment agency for Legally Exempt (LE) providers caring for children whose families are approved to receive child care assistance. Legally exempt providers are often referred to as informal providers. They are defined as providers who care for no more than two unrelated children at the same time in addition to related children. Providers are often a family member or a close friend. Parents who qualify for this type of care often work non-traditional hours. Transportation to and from work to include travel to a providers' home for child care add expenses they often do not have. This is the only child care modality that is eligible for payment by the State where the care can be in the child's home, or the provider lives in the same home where care is provided.

Legally Exempt providers are paid a slightly lower rate than regulated providers. If the provider is not related to the child, within a certain degree of the relationship, the provider will have to go through the Comprehensive Background Check (CBC) process.

The number of enrolled providers fluctuates between 40 and 45 in Rockland, this includes approximately 15 providers that must go through the CBC process. This process includes fingerprinting, background checks of the providers and family members over the age of 18 and required 5-hour training for the provider. They also need annual inspections. About 140 children were served through this enrollment process.

Legally Exempt Family Child Care, In-Home Family Child Care and Group Legally Exempt Child Care programs who qualify are Exempt from State License and Registration Regulations according to State child care regulations. Child care can be provided in the child's home, in someone else's home or in a group setting. There are 11 categories under which a group program may qualify. Camps must also have a DOH permit. Enrolled Family Child Care providers (Home-based) and group programs must renew their status annually.

LE Family Child Care providers with 10 hours of training qualify for the Enhanced Child Care Rate. For providers who fall under the CBC process, they have to take an additional 10 hours of training annually.

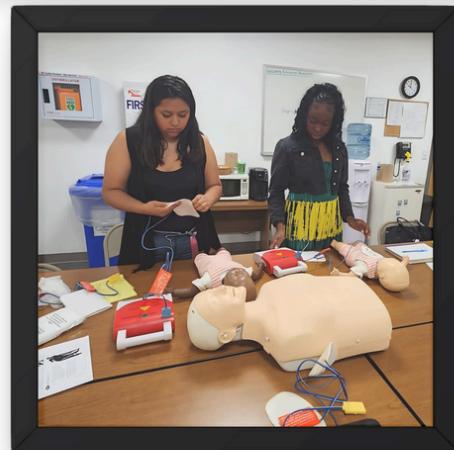
Providers who care for children not in the child's home are eligible to participate in the Child and Adult Care Food Program.

Once a program is enrolled, the Rockland County Department of Social Services is responsible for authorizing payment to the provider for child care services.

Medication Administration Training, American Red Cross CPR and First Aid

In order to help early childhood and school age care professionals meet the necessary requirements, CCRR offers MAT training as well as CPR and First Aid courses regularly.

All licensed, registered and legally exempt child care programs that elect to give prescribed medication must take Medication Administration Training (MAT). This training is not required for over-the-counter topical products, such as ointments and sunscreen. In the rare instances where a provider holds a NYS license as a physician, physician's assistant, registered nurse, licensed practical nurse, or as an advanced emergency medical technician, they are exempt from this training requirement. We held 31 MAT classes certifying 23 participants: 18 Classroom Sessions with 17 participants; 6 Independent MAT Study Sessions with 4 participants; and 7 Skills Renewal Sessions with 2 participants. We offered 17 American Red Cross training sessions certifying 61 participants. Red Cross sessions are held in English and Spanish.



Business Support Services New York State Funded Workforce Retention, Stabilization and Deserts Grants

The Business Support Coordinator provided a range of business support to the child care providers of Rockland County. This included The Business Support Coordinator offering nine business trainings on various business topics based on the needs of Rockland County providers. These topics included having difficult conversations, interviewing skills, leading multi-generational teams, marketing their child care business, payroll, setting tuition rates, strategic business tools, and sustainability planning and enforcing policies. The Business Support Coordinator conducted 256 instances of Technical Assistance to child care providers. This technical assistance included grant support and general business assistance including boosting enrollment, marketing their child care business, understanding how to set tuition rates, leadership skills, and creating/updating policies and family and employee handbooks.

On May 7, 2024 it was announced to Workforce Retention Grant recipients that an additional award would be distributed to all approved grant awardees who were in good standing, had met and continued to meet the requirements, were eligible for an additional grant award for both components A and B. Programs would not be eligible to receive this additional award if they had not completed expense reports for all OCFS child care grants. With this announcement the Business Support Specialist worked to assist those approved providers to complete their required expense reports to receive these additional funds. In addition, the Business Support Specialist continued to assist providers in understanding the what eligible expenses were and the deadline for both the additional and initial award funds needed to be spent by September 1, 2025.

The Business Support Coordinator conducted outreach to providers after the closing of the Workforce Retention Grant period to make sure they completed their required expense reports. Additional assistance was given to Desert Grant recipients and recipients during and after grant period to complete all the required expense reports.

197 providers in Rockland County were recipients of the grant. This included 18 FDC's, 104 GFDC's, 50 DCC's and 25 SACC programs. The total amount awarded after additional awards was \$5,593,848.00 to Rockland County providers. These funds were crucial in assisting child care providers in providing bonuses to retain staff. It also assisted in providing funds to help recruit employees to their facilities.

Child and Adult Care Food Program

The Child and Adult Care Food Program (CACFP) is a federally funded program managed nationwide by the USDA that provides reimbursements for nutritious meals and snacks to eligible children and adults who are enrolled for care at participating child care centers, child care family and group family home programs and adult day care centers. This food program helps providers serve nutritious and safely prepared meals and snacks, to children up to age 13 and individuals with special needs who are under 18, enrolled in child care programs.

On average, 1,250 children in Rockland County received nutritious meals through CACFP from 100 participating Family, Group Family Child Care and Legally Exempt programs. Child Care Resources of Rockland's CACFP staff members processed menus for these programs and dispersed food reimbursement checks totaling \$955,259.41.

1,250 CHILDREN RECEIVED NUTRITIOUS MEALS THROUGH CACFP FROM 100 CHILD CARE PROGRAMS

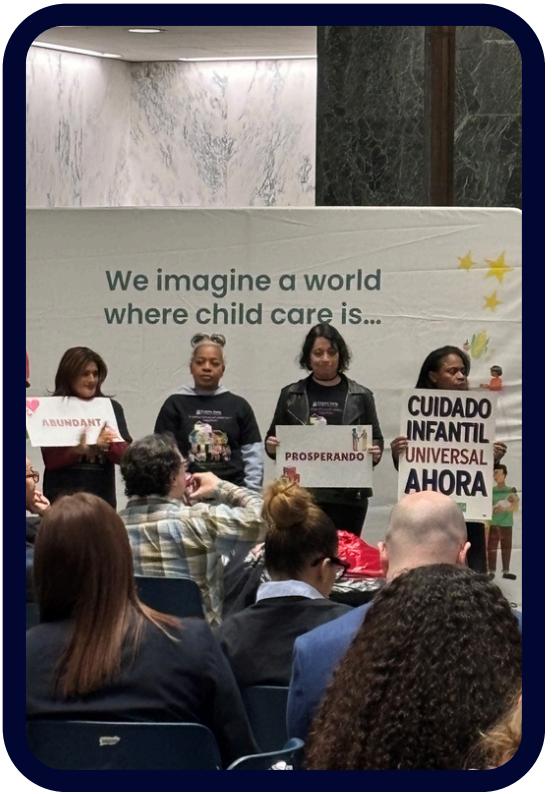
“ Chantel and Diana are always available and willing to help with any questions and concerns regarding CACFP. They always go the extra mile to assist in any way they can to make participating in the food program smoother! They are kind and make CACFP a positive experience. ”

- Chava Schwarzmer

We are dedicated to advocating for high quality child care and early learning experiences for all of New York's children and families

Advocacy

Letters, phone calls, and office visits are on-going efforts in our quest to educate the community about policy and funding on behalf of children, families, and the child care workforce. The Annual Children's Legislative Forum explores policy affecting children and families.



REACHING YOUR REPRESENTATIVES

GOVERNOR

Governor Kathy Hochul

X formerly Twitter: @GovKathyHochul
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Albany, NY 12248
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Fax: (518) 455-5929
Email: brabeneck@nyassembly.gov

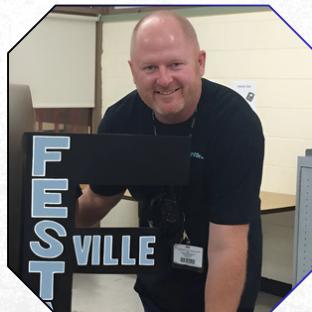
Chris Eachus - 99th District

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Fax: (845) 460-2185
Albany Office:
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Albany, NY 12248
Phone: (518) 455-5441
Fax: (518) 455-5884

PROVIDER APPRECIATION WEEK

May 5, 2025

Provider Appreciation Week Celebrates the vital work of child care providers in supporting children, families, and communities.



FestaVille LLC
Greg Mikesh,
School Age Program Director

“ We love working with children and their families and have fostered some fantastic relationships throughout the years. ”



Nanuet Family Resource Center
RoseAnn Mercado & Shannon Pollack,
Child Care Center Director

“ The inspiration that I have to continue quality childcare is being a mom and knowing that I am helping my community. Each child in my program is treated like my own. The Nanuet Family Resource Center is a family providing care to families. ”



Lynn Del Duca,
Family Child Care Provider

“ After 30 plus years in Family Day Care, I'm still inspired by the expressions on the children's faces when they accomplish something new and their smiles on their faces showing yes! Everything is good! ”



Good Shepherd Creative Play
Renee Bucci,
Preschool Program Director

“ Our children amaze me every day. We are here to teach and provide a safe, loving environment for the students; however, all along, if we are willing to listen, they are teaching us while expressing their needs. ”



Kidsnett Child Care Program Inc.
Darnett Davis,
Child Care Center Director

“ Every day, I wake up with excitement, looking forward to hearing the joyful laughter of children and being greeted with their warm, heartfelt hugs—it's truly the highlight of my day. ”

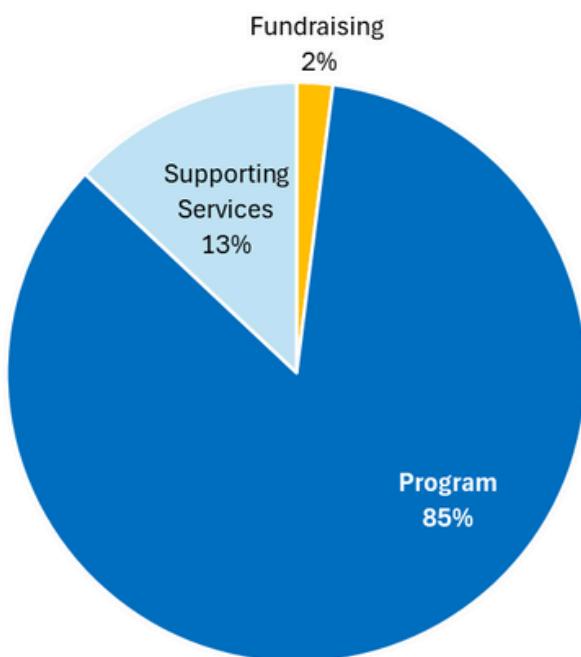
OUR FINANCES



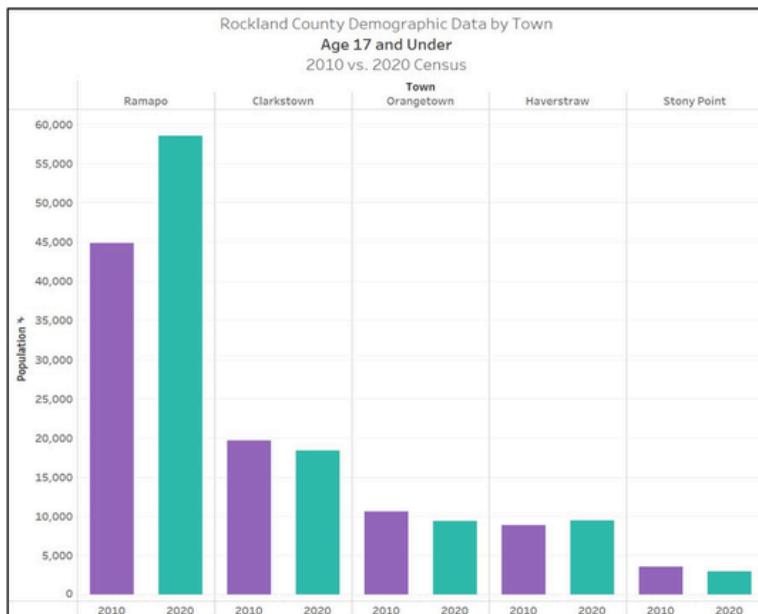
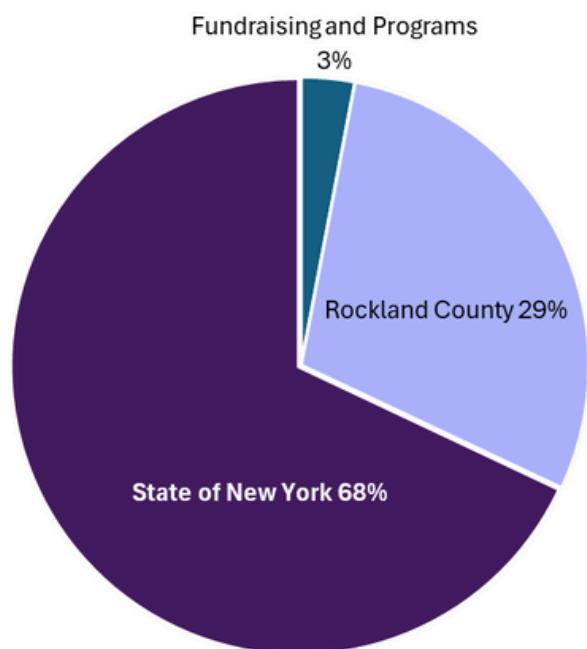
2024 – 2025 Financial Position

CCRR's unaudited financials for 2024–2025 showed our Annual Agency budget of \$2,677,236. Revenue totaled \$2,938,243 and expenses totaled \$2,798,190. CCRR had a strong year financially. As a result, it exceeded its budget by \$261k, recording a net surplus of \$140,053.

FY 2024-2025 REVENUES



EXPENSES FY24-25



CURRENT CCRR STAFF



Christie Cinquemani
x612



Diahann Darwood
x0



Kari Davie
x421



Christina Espindola
x610



Blanca Gerena
x487



Roxana Halo
x613



Jill Halpern
x456



Dr. Heidi McCarthy
x615



Ines Ortiz
x411

CURRENT CCRR STAFF



Chantel Pittman
x633



Shakia Reynolds
x620



Diana Santos
x223



Edna Saravia
x475



Vicky Saravia
x458



Kristin Saunders
x0



Kathleen Siuro
x662



Jenny Spampinato
x419



Allison Wojciechowski
x0

THANK YOU TO OUR DONORS

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Wendy Gannon
Nadia Garcia
Rosa Garcia
Golden Angel Family Daycare Corp
Good Shepherd Creative Play
Lori/Robert Graham
Jennifer Green
Mitchell Greenberg
John Gregory
Joseph Gregory
Lyndsay Gregory
Growing Minds Montessori LLC
Denise/John Guadagnino
Kristine Guterl

Scott Hamre
Christine Healy
David Helbraun
Elizabeth Helbraun
Madeline Helbraun
Here We Grow Childcare, Inc.
Miriam Hoffman
Jan & Niles Davies Learning Center
JCC-Y of Rockland
Myria Jean-Gilles
Marlie Jeantine
Justin Jeffs
Christopher Jensen
Fay Johnson
James Kayser
Kids in Action, Inc.
Kidsnett Child Care Program, Inc.
Robin Korines
Gail Koss
Adriana Kyriacou
John Lagana
Learning Spot Day Care
Larry Lewis
Rob Lewis
Juliet Lewis-Allen
Lily's Sunshine Day Care
Little Lambs PreK
Joseph Lloyd
Graciela Londono
Martin Lonow
Yehudis Lou
Nancy Maffia
Geraldine Maguire
Kathleen Maher
Elizabeth Marks
Mark/Diane Marotta
Amarilis Marroquin
Ricardo Martinez
Jamie Mastro
Maira Mazariego
Elizabeth McAleer
Terrence McDonald



Child Care Resources of Rockland, Inc. is a contract agency of the County of Rockland, NYS Office of Children and Family Services, NYS Department of Health, and the United Way of Rockland County. Additional funding for Special Needs Services is provided by the Office for People With Developmental Disabilities. We are also supported by our members. Child Care Resources of Rockland Inc. is Best Practices Certified by the New York State Standards of Excellence Certification Program for The Field of Child Care Resource and Referral.

“When we give cheerfully and accept gratefully, everyone is blessed.”

- Maya Angelou

McGowen & Company

Theodore McHugh

Meadow Hill Reformed Church

Yudelka Mejia

Stephanie Melowsky

RoseAnn Mercado

Saigy Michalowitz

Brian Miller

Gilda Miller

Ellen Mitchell

Heather Mitchell

MLK Multi-Purpose Center, Inc.

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Montessori Center of Nyack

Sofia Moore

George Morfogen

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Mustard Seeds Christian Daycare

Danielle N. Kobryn

Jaime Naddeo

Nanuet Family Resource Center

Carol Napier

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Rockland

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Anne D. Nissen

Nyack Development Center

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Mia Orser

Scotty Orser

Irma Pachter

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Dayri Palma

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Peace Through Play Nursery School

Sabrina Perri

Synthia Philippe

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Provision Medical Supplies

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Sandoval Family Childcare, Inc.

Denise Santos

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Liana Sargsyan-Quinn

Kristin Saunders

Stephanie Schleider

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Jim Schneider

Nicole Schneiker

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Patricia Skala

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Debra Tietze

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Lori Young

Rachel Young

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Monica Zenda

Justin Zoberman

Ronna Zoberman



Together We Are Stronger: A Legacy of Child Care, 50 Years and Beyond



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