



ANNUAL REPORT 2023



Child Care Resources of Rockland, Inc

MESSAGE FROM OUR INTERIM EXECUTIVE DIRECTOR

The agency staff and board of directors were met with many changes and challenges between July of 2022 and June of 2023. Vicki Caramante stepped down as Executive Director on September 30, 2022 after leading CCRR for almost four years. At the request of the Board of Directors, I left retirement for a while to lead the agency during this transition period. A few other staff members left CCRR to pursue other interests, thus leaving positions to be filled. All in all, seven new staff members began their tenure with CCRR.

The CCRR Board of Directors, as volunteers, completed one of the most challenging tasks a board has to manage – finding the next leader of the organization. Thanks to each of the Directors, particularly the Search Committee members, the task was completed with wisdom, time, talent, and treasure.

The staff members, and board members were thoughtful, questioning, sharing and wise in this cooperative process. Dr. Keishea Allen was hired in June as the next Executive Director of Child Care Resources of Rockland. However, all the while, CCRR did not stand still during this transition. All the critical work we are known for was developed, maintained, and completed with integrity, joy, and passion.

We appreciate the continued cooperation with our funders to support the development of all children. We are forever grateful for the trust parents place in us to help with their very important planning for their children's early learning experiences. The collaborations with early learning and school age care programs provide CCRR with the opportunity to learn from and share professional collegiality. Staff members are excited to provide information and understanding about our industry to local, state, and federal elected and appointed officials. Plus, it is a pleasure to work with our business partners throughout Rockland County.

Our economy will thrive if we provide the best for our youngest citizens. Remember the words of Economist James Heckman: "A solid body of research shows the cost-effectiveness of {paying for quality} early childhood development in helping to prevent achievement gaps, boost school achievement, promote better health outcomes, improve our workforce, increase productivity and reduce the need for costly social spending."

Jane Brown



MESSAGE FROM THE PRESIDENT

The year July 1, 2022 through June 30, 2023 was a time of significant transition for CCRR. Like so many others, our organization was emerging from several years where COVID considerations impacted every aspect of what we do, creating challenges that none of us ever anticipated.

Despite the many obstacles placed in our path, we continued to meet the needs of young children and families in our county, working with numerous child care facilities and other strategic partners.

Over the course of the past year, our organization has experienced significant change in our executive leadership, coupled with numerous staffing changes and position realignments. Due to the hard work of our search committee, we have a new Executive Director, Keishea Allen Ed.D whose background in the field of education will serve our organization well. In addition, we have new department heads and other new staff members. We are fortunate to welcome all of these individuals to our organization.

Beyond all of that, we have been working over the last several months on relocating our office to space that will better meet the needs of those we serve while providing our staff with improved working conditions. We anticipate providing you with more information in the not too distant future about this exciting development.

As we look ahead to the 2023-24 year, I can say with great confidence that CCRR is extremely well positioned to continue providing early childhood services to our entire community at the highest possible level.

On a personal note, I want to thank Jane Brown, Karen Ross and Elaine Trotta for agreeing to temporarily put their retirements on hold to help us out during this period of significant transition. Their continued unselfish commitment to our organization is very much appreciated.

I want to thank our Board of Directors and our staff for all the support provided to me during my term as the organization's president. I can truly say, without that support, all of our accomplishments this past year would not have been possible.

Finally, I want to congratulate Anne Nissen on being elected our board president. Anne successfully chaired our search committee which resulted in the appointing of our new executive director. Anne is very committed to the continuing success of our organization, and I know all of us will support her leadership in the year ahead.

Stephen M. Fromson

OUR BOARD OF DIRECTORS

BOARD PRESIDENT
Stephen M. Fromson

IMMEDIATE PAST PRESIDENT
Phyllis Tucker

PRESIDENT ELECT
Anne Nissen

SECRETARY
Donna Perreca

TREASURER
John Gregory

DIRECTORS

Maria Barca

Gila Butrimovitz

Dr. Claire Elpenord

Vivian England

Chris Figluizzi

Christoper Jensen

John Lagana

Nycole Smith

Monica Zenda



OUR STAFF



Interim Executive Director:
Jane Brown

Incoming Executive Director:
Dr. Keishea Allen

Outgoing Executive Director:
Vicki Caramante

Finance Coordinator:
Kathleen Siuro

Outgoing Finance Director:
Tiffany Davis

Interim Administrative Director:
Karen Ross

Director of Family, Community and Operations Services:

Christina Espindola

Resource and Referral Coordinator:

Alice Rosado

Marketing and Communications Coordinator:

Diana Santos

Outgoing Marketing and Communications Coordinator:

Melissa Pensabene

Data and Operations Coordinator:

Vicky Saravia

Outgoing Data and Operations Coordinator:

Kevin Doorley

Interim Director of Program Standards, Support and Professional Development Services:

Elaine Trotta

Incoming Director of Program Standards, Support and Professional Development Services: Angela Reyes

Standards and Support Coordinator:

Edna Saravia

Standards and Support Specialists:

Danielle Ball, Blanca Gerena, Jill Halpern

Outgoing Standards and Support Specialist:

Jim Callahan

Legally Exempt Enrollment Coordinator:

Ines Ortiz

Infant and Toddler Specialist and Professional Development Coordinator: Jenny Spampinato

Infant and Toddler Mental Health Specialist:

Roxana Halo

Outgoing Infant and Toddler Mental Health Specialist: Simone Smith

Child And Adult Care Food Program

Coordinator: Chantel Pittman

Outgoing Child And Adult Care Food Program

Coordinator: Teresa Ortega

Registered Nurse: Kristin Saunders

Outgoing Registered Nurse: Nathalie Lavalas

Business Support Coordinator:

Allison Wojciechowski

Quality Enhancement Specialists:

Diahann Darwood, Bonnie Parsekian



“Alone we can do so little; together we can do so much.”

– Helen Keller

MEET OUR STAFF



Dr. Keishea Allen



Jane Brown



Danielle Ball



Diahann Darwood



Christina Espindola



Blanca Gerena



Roxana Halo



Jill Halpern



Ines Ortiz



Bonnie Parsekian



Chantel Pittman



Angela Reyes



Alice Rosado



Karen Ross



Diana Santos



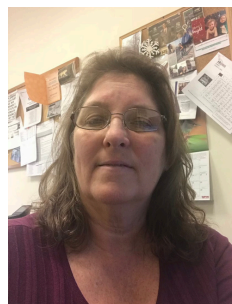
Edna Saravia



Vicky Saravia



Kristin Saunders



Kathleen Siuro



Jennifer Spampinato



Elaine Trotta



Allison Wojciechowski

OUR MISSION

To promote, support and enhance the healthy development of all children by:

Providing resource and referral services for families seeking accessible, affordable, quality early childhood and school age care and education;

Offering training, support and resources to the early care and education workforce as well as public and private schools;

Connecting with business leaders and public officials to emphasize the value of quality child care to the economic vitality of Rockland County;

Advocating for increased investment in quality child care and education;

Collaborating with strategic partners to enhance our collective abilities to address the needs of the community now and in the future.

OUR VISION

Child Care Resources of Rockland, Inc. believes all children deserve quality child care and early education. By supporting our children from birth through the school years, we build an essential foundation for our families, schools, businesses and communities. CCRR is recognized as the leading resource for quality child care and early education services, providing leadership, guidance and information for our community, partners, business leaders, and elected representatives.



“ Safe, reliable and affordable child care allows for parental employment and ensures family self-sufficiency. High quality care promotes the education and development of the child. Far too often, parents are forced to choose between their family’s financial health and the safety and development of their children. Quality care can only be achieved when workers that choose this career path are compensated at a fair and equitable wage. Child care is only affordable to most Americans when those wages are subsidized by government support. More government support is necessary to expand the availability of safe, affordable and quality child care.”

–Joan M. Silvestri
Commissioner of Social Services

HISTORY

Child Care Resources of Rockland, Inc. was founded in 1974 as the Day Care and Child Development Council of Rockland by Phyllis Helbraun, a lifelong champion of issues affecting women, children, and families, with a grant from The National Council of Jewish Women, Rockland Section. Its mission was to advocate for better child care funding, higher standards, and improved program development.

In the 49 years since, CCRR has engaged providers, families, legislators, and businesses to promote, support, and enhance the healthy development of all children.

Throughout its existence, CCRR has promoted and increased the number of early care and school age care programs. Focusing on children from birth through age 8, we strive to support the essential foundations families and children need for learning readiness.

In 1997, the agency's name was changed to Child Care Resources of Rockland, Inc. (CCRR) to better reflect our programs and services, solidifying our position as the prominent source of child care resource and referral information for families. We are contracted by the NYS Office of Children and Family Services as the licensing agent for family child care and school age care programs, as a child care resource and referral agency, as the Legally Exempt Enrollment Agency, as the specialist for infant and toddler services, and to provide Child Care Health Services. And in 2021 OCFS funded the Business Support Initiatives, which CCRR administers.

Following our mission to ensure the healthy development of all children, CCRR works with scores of partners to support children and their families. From our pre-natal network to our regional Infant and Toddler network, to the School Age Care network, CCRR ensures the needs of children are addressed. We administer the Child and Adult Care Food Program for providers and have contracted with federal, state, and local governments to ensure children have access to healthy food and nutrition.

Working with families, CCRR offers respite and support services for families of children with special needs who need child care and partners with the United Way of Rockland to administer a unique child care tuition scholarship program.

With the inception of NYS Universal Prekindergarten, in 1998, CCRR was the only child care resource and referral agency in New York State to work with school districts to administer the NYS UPK. From that time until 2022, CCRR was instrumental in establishing, maintaining and managing UPK for children, families, early childhood programs and school districts in Rockland County.

From establishing a Child Development Associate (CDA) Program to developing myriad professional development opportunities, CCRR has supported providers as lifelong learners and to improve on the delivery of curriculum. Working with our partners in the state, we ensure providers and their staff receive the required and additional training in the areas of health and safety; child development; child care; child abuse prevention; program management; family and community relationships; adverse childhood experiences, and so much more.

With funding from the NYS Office for People With Developmental Disabilities, we offer specialized professional development which provides training and technical assistance to programs willing to commit to intensive examination of their environment, programming and practices to improve the retention of children with special needs, especially those who exhibit challenging behaviors.

Today, Child Care Resources of Rockland, Inc. celebrates 49 years of service and employs a staff of 22 dedicated individuals.

We remain firm in our commitment to build capacity, improve quality, and facilitate access to early care and education services through advocacy and action.





ADVOCACY

Letters, phone calls and office visits are on-going efforts in our quest to educate the community about policy and funding on behalf of children, families, and the child care workforce.

The EMPIRE STATE CAMPAIGN FOR CHILD CARE 2023 Policy Priorities built on the 2022 historic wins and continue New York further down the path to universal child care.

Some of the priorities:

1. Direct Investment in the Child Care Workforce: give all members of child care workforce an average compensation increase of \$12,500 per year.
2. Help more New Yorkers Access Child Care: Children would have access to child care assistance automatically if they are enrolled in any other public assistance program.
3. Break Down Access Barriers: Families could apply on-line for child care assistance.
4. Pay Child Care Subsidies to providers based on enrollment, not attendance.

EARLY CARE AND LEARNING COUNCIL 2023 Increase the funding for Child Care Resource and Referral agencies. There has not been an increase in 20 years.

FEDERAL CHILD CARE RELIEF FUNDS: According to The Center for Law and Social Policy (CLASP): Maintain the COVID-19 pandemic \$50 billion relief funding that Congress delivered to support children, families, and early educators. The funds help pay for child care tuition assistance, stabilize child care programs, and increase child care in DESERTS areas where more child care programs are needed. However, at the end of September states will face the first deadline for spending their federal child care relief funds. As this fiscal cliff looms, state child care agencies, child care providers and families with young children will face major challenges in providing and accessing care due to the continued crisis of a vastly underfunded child care system.



We are dedicated to advocating for high quality child care and early learning experiences for all of New York's children and families.



2023 Advocacy and Community Meetings

Senator Weber (top left)
Assembly Member Eachus (top right)



Dr. Rápalo, President at RCC (bottom left)
Joan Silvestri, Commissioner of Social Services
at County of Rockland
(bottom right)





FAMILY, COMMUNITY AND OPERATIONS SERVICES

Parent and Community Engagement/Marketing and Communications

The Family, Community, and Operations Services Department provides administrative support for 22 staff members and the Board of Directors, managing a wide range of administrative tasks, such as client services, data management, public relations, and marketing.

The department informed and engaged families and the greater community via our website and increased connections through social networks where we update and post child care related news. In December 2018, we opened an Instagram account; throughout the years our social media followers increased to 820 Instagram followers, 1,400 Facebook followers and 1,077 Twitter followers.

We will continue to expand our social networking initiatives and seek innovative ways to conduct outreach using online tools in the coming year. The department is responsible for all Child Care Resources of Rockland’s marketing, public relations, and fundraising efforts.



Data Collection

Data is collected to support organizational decision making and strategy. By collecting data, we can better understand the needs of families within the community and how to better serve them. Data can also be used to identify trends and patterns, which can inform creative program development.

Child Care Resource and Referral Services

Our resource and referral services provide child care consulting to families in need of care. Our specialists inform parents of the types of care that are available and work with those parents to determine which options best meet their needs. Specialists create a packet of materials which includes those referrals, safety checklists, and an assortment of information parents may need to help them make a quality child care choice.

In addition to working directly with Rockland County families, resource and referral staff members reach out to the business community to share information about the importance of quality child care for their employees.

652 Children were referred to Family Child Care, School Age Care, Early Care and Education Centers, and Summer Camp Programs

652 Children

Respite Care Tuition Assistance

As always, Child Care Resources of Rockland is committed to identifying families whose children have special needs or challenges. In addition to the many resource and referral services we offer, CCRR administers a respite program with funding from the NYS Office for People With Developmental Disabilities (OPWDD). Serving families of children from birth to 21, the respite program allows parents and caregivers time for self-care while their child(ren) are cared for in a quality educational setting. Between the time period of July 2022-June 2023, 12 Rockland County families received respite funding.

57 Children were assisted with child care and other special needs resources

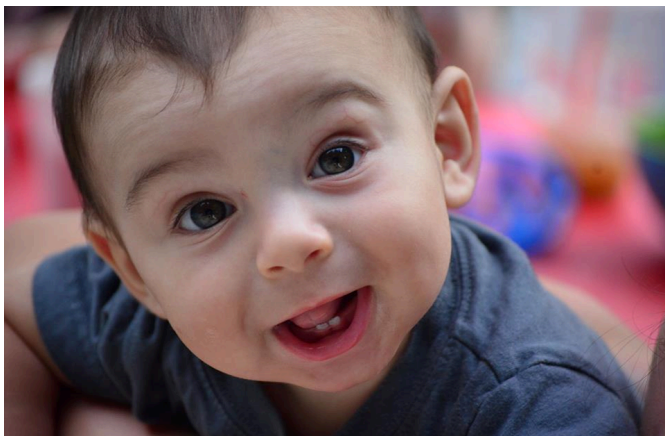
57 Children

We are fortunate to receive funding through the NYS Office for People With Developmental Disabilities to provide respite services for eligible families with children with special needs. This funding allows families to have part of their child care costs paid in order to attend to tasks such as work, medical appointments, shopping, and other daily activities. 57 children were assisted with child care and other special needs resources.

PROGRAM STANDARDS, SUPPORT AND PROFESSIONAL DEVELOPMENT SERVICES

United Way of Rockland County Community Impact Initiatives

Through the United Way of Rockland County, CCRR has been able to administer the Child Care Tuition Scholarship Program. Families whose income falls just above the Child Care Assistance program (CCAP/ subsidy) eligibility requirement were able to apply for a scholarship to assist with child care tuition costs. Participation in this program contributes to a family's financial stability and provides an opportunity for parents to maintain employment or continue their education. In turn, this program promotes workforce stabilization. 10 children from 7 families received scholarships.



Jane Brown Tuition Scholarship Fund

The Jane Brown Tuition Scholarship Fund, created in the Fall of 2018, was inspired in part by the United Way of Rockland County's Child Care Tuition Scholarship Program and as a legacy to Jane Brown. With an increasing number of working families who are struggling, CCRR is committed to growing the scholarship fund to provide all children with access to quality child care. Two children are current recipients of the scholarship fund.

Registration

Our Registration Team is responsible for registering and monitoring family child care (FCC) and school age care (SACC) programs. All are subject to completing an initial application, mid- point reviews, and completing renewals every four years. Our team conducts annual inspections, monitor visits, responds to complaints of illegal child care and provides training and technical assistance to the new and existing child care staff. From July 1, 2022 to June 30, 2023; our team completed the processing of six initial applications, inspecting 6 sites with 2 applications withdrawn; processed 7 mid-point applications; processed and inspected 20 sites' renewal applications (3 closed); responded to 17 complaints; and conducted 67 annual unannounced site visits.

Currently we have 32 School Age Programs (3 are inactive) and 25 family child care programs (2 FCC initials not included)





Rockland County Legislature Funded Projects

A part of our 2022 contract from the Rockland County Legislature, CCRR staff worked with child care programs to support their work on Social and Emotional Learning. As children returned to or had their first experience in an early learning program post Pandemic, we have found many children who needed extra help acclimating. CCRR Quality Enhancement Specialists (QES) supported teachers as they welcomed children back to their programs and classrooms. We were able to provide materials that helped with strategies for social and emotional development.

In 2023, the County is funding a STEAM (Science, Technology, Engineering, Art, Math) project which allows QES staff to work with early childhood and school age programs as they create, enhance, or maintain their environment and activities relating to STEAM.



“ I enjoy making a difference in the lives of the children and their families ”

-Gila Butrimovitz
Group Family Child Care
Provider



New York State Funded Stabilization and Deserts Grants

In 2021 the NY State budget included \$2.3 billion to support child care providers. CCRR was chosen by the NYS Office of Children and Family Services (OCFS), along with our child care resource and referral sister agencies statewide, to provide business support to child care programs. The funds have allowed CCRR to provide professional development and technical assistance to child care programs as they applied for and received funds from the NYS Child Care Stabilization grant and the Invest in NY Child Care Deserts grant. These initiatives are intended to support the stabilization, creation, and expansion of child care programs throughout Rockland and New York State. From July 1, 2022, to June 30, 2023, the CCRR Business Support Coordinator assisted 178 providers to get approved and receive the second round of Stabilization Grants for Workforce Support funding. The following are the amounts by modality that were approved and awarded funding.

- 52 Child Care Centers
- 87 Group Family Child Care
- 14 Family Child Care
- 25 School Age Child Care

In 2022 five Rockland providers were approved for the Deserts Grant RFA#1 for new providers. One program had to relocate, leaving four, which included 1 Family Child Care and 3 Group Family Child Care.

In 2023 two more providers were approved for the Deserts Grant RFA# 1 for new providers: one Child Care Center and one Group Family Child Care.

In 2022, one Rockland provider was approved for the Deserts Grant RFA#2 for Existing Providers. It was awarded to a Child Care Center.

The estimated base amount that will be funded to the Desert Grant awardees as long as they meet all requirements and deliverables is \$992,000.00.

Rockland County Department of Health: Creating Healthy Schools and Communities (CHSC)

The New York State (NYS) Creating Healthy Schools and Communities initiative is a comprehensive program aimed at fostering healthier environments within schools and communities throughout the state of New York. This initiative focuses on promoting physical activity, healthy eating habits, and overall wellness among students, residents, and community members. It involves a range of activities, from policy development and implementation to providing resources and support for schools and communities to adopt healthier practices. CHSC strives to improve the health and well-being of individuals and communities by addressing various factors that contribute to a healthier lifestyle, such as nutrition, physical activity, and access to health care resources.

Child Care Resources of Rockland works with early childhood and school age child care programs as part of the CHSC project. Joining CHSC is a straightforward process that involves several key steps. CCRR guides participants through a quick and simple online registration and online pre-assessment. The participating site works with CCRR to craft a goal, action plan and policy relating to the implementation of healthy eating habits and physical activity.

Each site receives materials and equipment that will help meet the action plan.

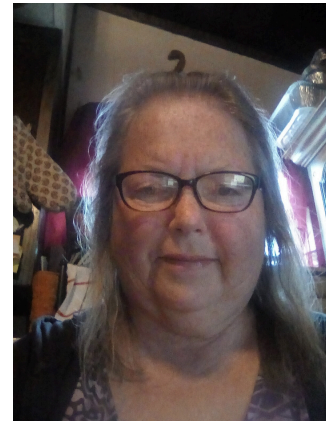
CCRR conducts training tailored to each child care program's specific needs and goals, accommodating students' ages and objectives.



“ Children are more precious than diamonds ”



-Lynn Del Duca
Family Child Care Provider



Creating Breastfeeding Friendly Communities

For close to a decade Rockland County Department of Health has contracted with Child Care Resources of Rockland to support child care programs as they create breastfeeding friendly areas in their homes and centers. Funded by New York State through the federal Child and Adult Care Food Program, child care centers and family child care homes support breastfeeding families. NYS recognizes these providers with a Breastfeeding Friendly designation. In May, funding was reduced for this amazing program, but the Department of Health and CCRR continue to encourage child care programs and the community at large to support Breastfeeding Friendly Communities.



The Better Baby Care Campaign

The Better Baby Care Campaign, facilitated by Child Care Resources of Rockland, began as an initiative funded by the United Way of Rockland County in 2002 to improve the quality of care for babies in Rockland County. Representatives of many agencies and organizations meet to discuss issues and projects impacting infants, toddlers, and their families. Information and resources concerning infants and toddlers was shared, including Rockland-based Baby Cafes and the Rockland County Breastfeeding Coalition.



Medication Administration Training, American Red Cross First Aid and CPR

In order to help early childhood and school age care professionals meet the necessary requirements, CCRR offers MAT training and CPR and First Aid courses regularly.

All licensed, registered, and legally exempt child care programs that elect to give prescribed medication must take Medication Administration Training (MAT). This training is not required for over-the-counter topical products, such as ointments and sunscreen. In the rare instances where a provider holds a NYS license as a physician, physician’s assistant, registered nurse, licensed practical nurse, or as an advanced emergency medical technician, they are exempt from this training requirement. We held 8 MAT sessions certifying 31 participants: 4 classroom sessions with 22 participants; 3 Independent MAT Study sessions with 8 participants; and 3 Skills renewal sessions with 4 participants and 9 American Red Cross trainings, certifying 38 early childhood and school age care professionals.

Legally Exempt Enrollment Services

CCRR is the enrollment agency for legally exempt (LE) providers caring for children whose families receive child care subsidy. Legally exempt providers are often referred to as informal providers. They are defined as providers who care for no more than two unrelated children at the same time in addition to related children, or who care for children less than three hours in a home setting. In 2022 there were 51 LE programs serving 150 children.

Legally Exempt Family Child Care, In- Home Family Child Care, and Group Legally Exempt Child Care programs are exempt from State License and Registration Regulations according to state child care regulations. Child Care can be provided in the provider’s home, in the child’s home, in someone else’s home or in a group setting such as nursery schools and camps. Enrolled providers must renew their status annually.

As the enrollment agency, we were required to conduct inspection visits to the 15 providers that went through the Comprehensive Background Check process (CBC). We also respond to any complaints related to legally exempt family child care and group family child care, if they are programs that are enrolled. Once a program is enrolled, the Rockland County Department of Social Services is responsible for authorizing payments to the provider for child care services. We can provide further assistance through the administration of our Child and Adult Care Food Program (CACFP) and our technical assistance to parents and providers.



“The secret to a successful day is a good nights rest and the understanding and respect of one’s individuality”

-Kimberly Zapata,
Director of St. Paul’s
Christian Day School

Child Care Health Services

Programs electing to give medication must have their program's health care plan approved by a health care specialist who holds a NYS license as a physician, physician's assistant, nurse practitioner or registered nurse. With funding provided by the NYS Office of Children and Family Services, Child Care Resources of Rockland has a registered nurse on staff.

Technical assistance is available to meet the required standards of practice in administering medication and in writing the health care plan. Programs electing not to give medication may also subscribe to the Child Care Health Specialist services for professional advice and assistance in health related matters in developing their health care plan.

Expanded nursing services are available on a contract basis to programs that choose to have our Child Care Health Specialist take on typical duties of a school nurse: review child and staff health records, inspect and clarify medication documentation, develop policies and parent memos, perform "walk-through" visits, track immunizations, perform lice checks as needed, and complete the annual NYS DOH immunization survey. Additionally, seminars on relevant topics are offered to meet training requirements and interests of providers on various health related topics.



Child and Adult Care Food Program

The Child and Adult Care Food Program (CACFP) is funded by the United States Department of Agriculture and administered by the NYS Department of Health. On average, 920 children in Rockland County received nutritious meals through CACFP from 85 participating child care programs. Child Care Resources of Rockland's CACFP Coordinator processed menus for these programs and dispersed food checks totaling \$989,000.



**920 CHILDREN
RECEIVED
NUTRITIOUS MEALS
THROUGH CACFP
FROM 85 CHILD
CARE PROGRAMS**





“ I love teaching and knowing that what my children are learning in my classroom today, they will take with them throughout life to make the world a better place. ”



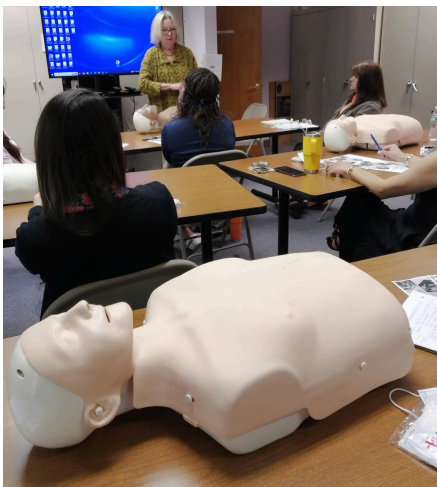
-Donna Dorvil ,
Lead Infant Teacher Campus Fun &
Learn Child Development Center



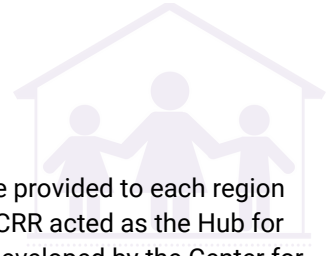
Professional Development



July of 2022 began our time of assessing the means by which we would provide professional development. Since 2020, we had either shut down all training and technical assistance or tried virtual learning opportunities as the pandemic wore on. Gradually CCRR staff scheduled in-person classes and visits to classrooms. By the end of June 2023, we were offering more classes and were providing more technical support to teachers. Through a variety of funding systems, we provided 82 training opportunities to 496 early childhood and school age staff members. Thanks to funds provided to CCRR by Assembly Member Ken Zebrowski, we were able to offer free professional development to 61 attendees during March and April.



Pyramid Hub



Through NYS OCFS, funds were provided to each region for the Pyramid Hub Project. CCRR acted as the Hub for our region of seven counties. Developed by the Center for Social-Emotional Foundations for Early Learning, the Pyramid model helps teachers identify and understand how children learn and how their needs can be met at all levels of development. Training and coaching to early childhood providers focuses on building positive relationships, developing supportive and nurturing environments, teaching social skills, empathy and emotional vocabulary, providing individualized support when needed.



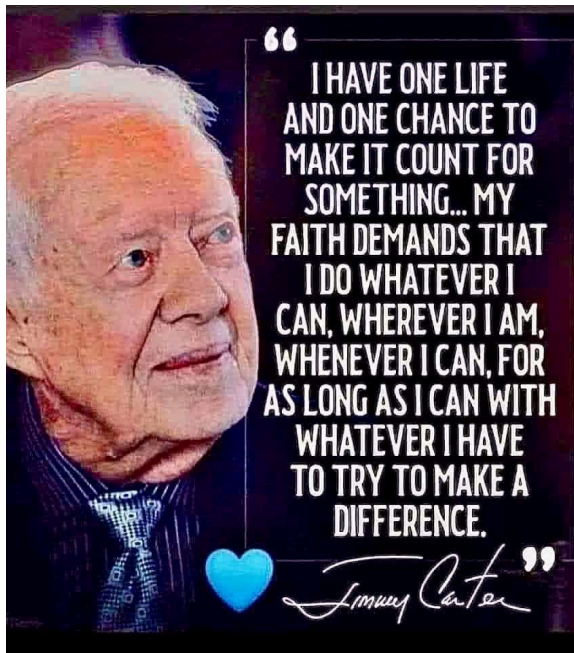
Special Needs Services

CCRR annually receives funding from the NYS Office for People with Developmental Disabilities to provide intensive training and on-site technical assistance to child care programs requesting additional help working with children who have special needs. Programs received free seminars and unlimited access to our staff to assist in developing strategies that help teachers as they care for children with special needs.



“ I believe that children are our future. Teach them well and let them lead the way. Show them all the beauty they possess inside ”
-Whitney Houston

-Dolly Tassy,
Director of The Nyack Center

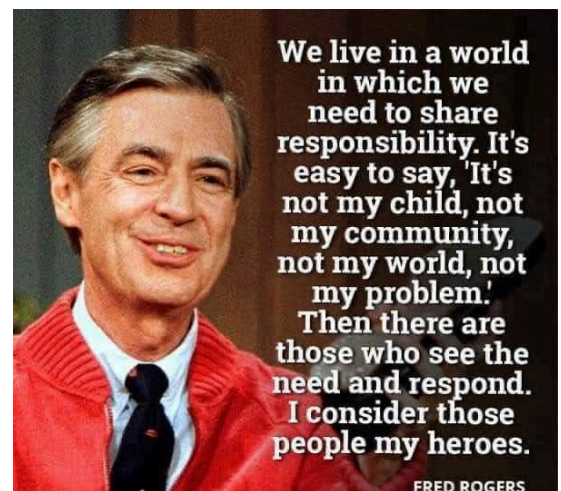


Infant and Toddler Support Services



Thanks to funding from NYS OCFS, CCRR staff can help teachers of infants and toddlers integrate our youngest children into their classrooms and homes. The Infant and Toddler Specialist helps to build the capacity of the adult working with infants and toddlers around a broad range of topics including quality child care, curriculum, environment, teaching practices and continuity of care.

The Infant and Toddler Mental Health Specialist builds the capacity of the adult working with infants and toddlers around positive social and emotional growth and strong relationships, and on positive adult self-care practices. The ITMH Specialist focuses on practices of intensive intervention and assessment-based strategies that result in individualized behavior support plans.



FRED ROGERS



OUR FINANCES

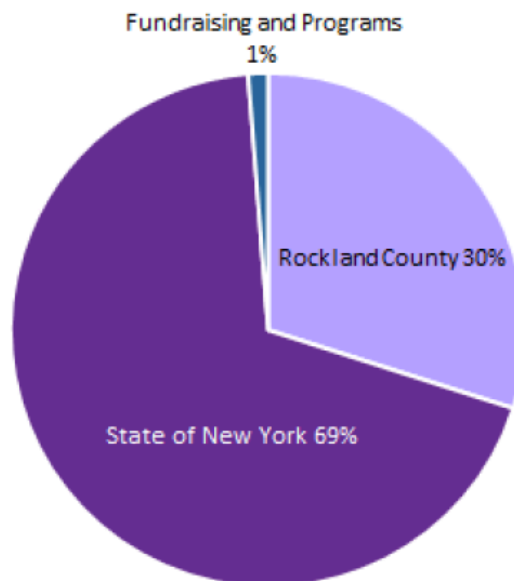


a closer look

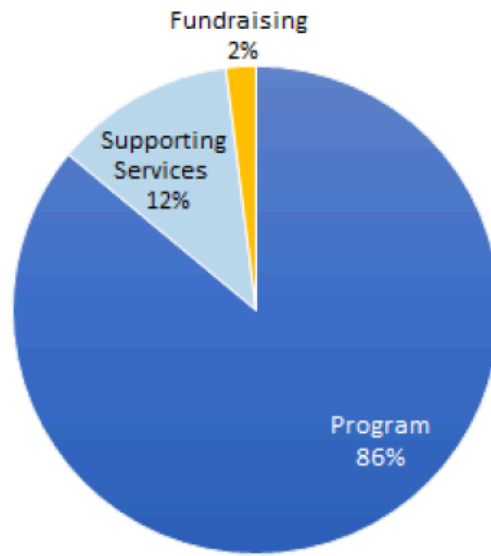
2022 – 2023 Financial Position

CCRR's unaudited financials for 2022 – 2023 showed our Annual Agency budget of \$2,498,955. Revenue totaled \$2,726,288 and expenses totaled \$2,586,206. CCRR had a strong year financially. As a result, it exceeded its budget by \$227k, recording a net surplus of \$140,082.

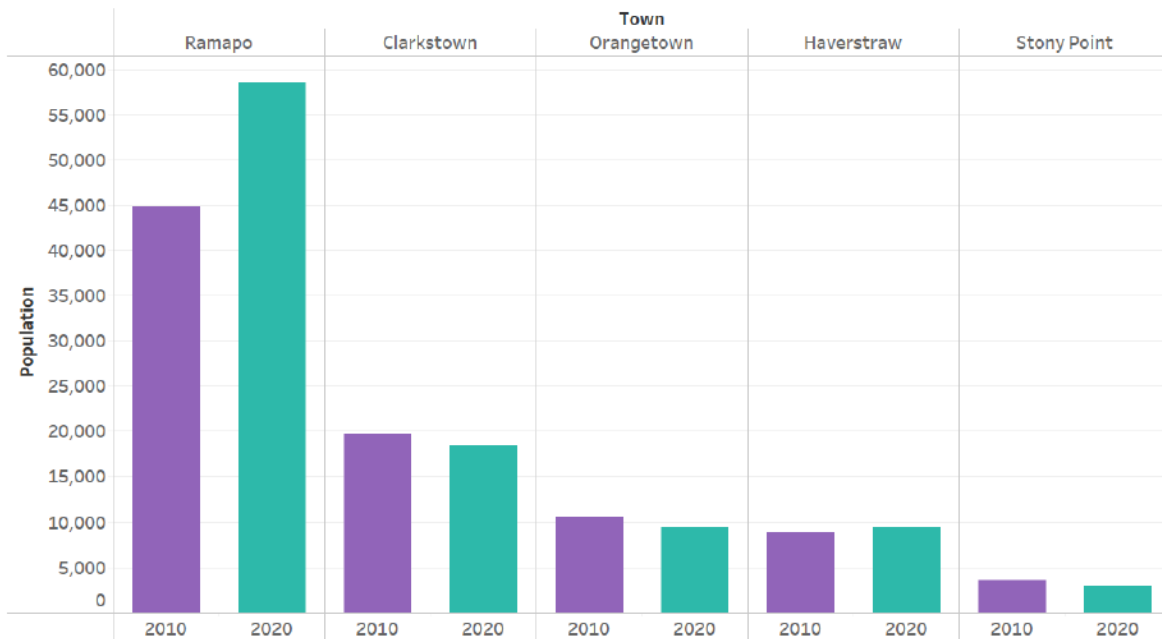
FY 2022-2023 Revenues



Expenses FY22-23



Rockland County Demographic Data by Town Age 17 and Under 2010 vs. 2020 Census





Thank You to Our Donors

Megan Adams
April Alberghini
Liedrea Allen
Sari Altabet
Rachel Ambroziak
Children of America, Nyack
Sonia Amezueta
Yanira Amparo
Glen Anderson
Ingrid Aragon Lopez
Gabriella Armas
Veronica Armas
Salvation Army
Jim Ashcroft
Soreida Ashcroft
Esther Aufgang
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Maria Barca
Meryl Barkin
Deborah Bartolotta
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- Oprah Winfrey



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