



CHILD CARE RESOURCES OF ROCKLAND, INC.

Annual Report 2016



A Closer Look

MESSAGE FROM THE DIRECTOR



The year 2016 was a year full of joy, anxiety, sadness, excitement and apprehension. We negotiated a complete restructuring of the agency. This entailed new positions, departments and ideas. It meant losing some long time staff members who have

contributed so much to the agency we are today. It meant other long time staff members moving into roles they were unsure of but accepting the new tasks with grace and commitment.

Federal and state and county budgeting processes were devastating to our early learning industry and we fear that the concerns will mount over 2017. However, we must keep advocating and educating on behalf of the young children we

serve. This will ultimately become their county, state and nation and we want to ensure they have everything they need now to become the best citizens, friends, spouses and parents possible.

As I grew into parenting and teaching and then grand parenting young children, I realized how much I wanted to make a difference in their lives and even in the lives of children I would never meet.

Is that the way you feel? Are you sharing your passion for children through your work with and on behalf of them as well as advocating for what they need and deserve?

We need all voices at all levels of government, business and community to Step Up For Children. Please join us in 2017!

In the words of Mahatma Gandhi: *Be the change that you want to see in the world.*



Jane Brown, Executive Director

MESSAGE FROM THE PRESIDENT

It has been a distinct honor to have served as President of the board of Child Care Resources of Rockland this past year. I am privileged to be part of such a highly dedicated and consistently passionate group of board members, who are all professionals in various walks of life, yet working toward a single vision: to provide each child the best possible opportunity to learn, achieve and thrive.

Such a vision would not grow roots and sustain life without the daily tending of the CCRR staff members. We are all honored to witness and support their compassion, dedication, patience and unquestionable desire to meet the unique needs of each child.

I look forward to furthering successful partnerships with parents, caregivers, child care providers and families.



Christopher F. Jensen
President, Board of Directors

*The secret in education
lies in respecting the
student.* ~ Ralph Waldo Emerson

OUR MISSION

To promote, support and enhance the healthy development of all children by:

Providing resource and referral services for families seeking accessible, affordable, quality early childhood and school age care and education;

Offering training, support and resources to the early care and education workforce as well as public and private schools;

Connecting with business leaders and public officials to emphasize the value of quality child care to the economic vitality of Rockland County;

Advocating for increased investment in quality child care and education;

Collaborating with strategic partners to enhance our collective abilities to address the needs of the community now and in the future.



OUR VISION

Child Care Resources of Rockland, Inc. (CCRR) believes all children deserve quality child care and early education. By supporting our children from birth through the school years, we build an essential foundation for our families, schools, businesses, and communities. CCRR is recognized as the leading resource for quality child care and early education services, providing leadership, guidance, and information for our community, partners, business leaders, and elected representatives.

Quality Child Care is a Community Effort

We all have a responsibility to our children, whether we are parents, caregivers, employers or child care and education professionals. Now in our 42nd year, we remain resolute in our commitment to address the unique needs and concerns of each group, while focusing on what is best for the children of Rockland County.



STRATEGIC PLAN 2016-2018

1) Increase the agency's income/funding levels for:

- a. resource and referral service; (Parenting Education and Engagement Plan)
- b. training and technical assistance; (Provider Services: Training and Technical Assistance Plan)
- c. support and resources to the early care and education workforce as well as public and private schools; (Program Standards and Support Services Plan)
- d. advocacy for increased investment in quality child care and education at the local, state and national levels (Marketing and Communications Plan)

2) Promote CCRR's mission and vision by connecting with parents, providers, community agencies, business leaders and public officials to emphasize the value of quality child care to the economic vitality of Rockland County
(Marketing and Communications Plan)

3) Address the needs of the community now and in the future by identifying needed services, which includes underserved populations; develop strategies to provide these services; plan for implementation of programs to meet those needs

4) Identify and provide opportunities for staff growth and development

5) Identify and provide opportunities for Board growth and development



ADVOCACY

Letters, phone calls, and office visits are on-going efforts in our quest to educate the community about policy and funding on behalf of children, families, and the child care workforce. The Children's Legislative Forum addressed how children and families are faring in Rockland County and highlighted behavioral health services for children and youth, children who live in poverty, immigrant children and youth, and teen dating violence.

2016 PUBLIC POLICY AGENDAS

Rockland Children's Advocacy Network (RCAN)

1. Mental Health needs of children birth to five years
2. Early Intervention services
3. Truly Universal Prekindergarten for all four year old children
4. Safe, Stable, Community-wide nurturing and investment for children birth to 5 years.

I HAVE SEEN TIME AND AGAIN THAT CCRR IS TRULY A ONE STOP DESTINATION FOR ALL THINGS ESSENTIAL IN CHILD CARE AND EARLY CHILDHOOD EDUCATION. SUPPORTING CHILDREN AND FAMILIES; PROVIDING PROFESSIONAL DEVELOPMENT; WORKING WITH COMMUNITY ORGANIZATIONS, LOCAL SCHOOL DISTRICTS AND THEIR PRE-K PROGRAMS; POLITICALLY NEUTRAL ADVOCACY FOR LEGISLATION TO FURTHER THESE ENDEAVORS AND MORE, MAKE CCRR A UNIQUELY POSITIONED ORGANIZATION ENRICHING THE LIVES OF SO MANY IN OUR COMMUNITY, WHILE SERVING AS A RESOLUTE AND UNWAVERING VOICE FOR OUR YOUNGEST AND MOST VULNERABLE RESIDENTS.

- STEPHEN M. FROMSON, ESQ.
CCRR BOARD OF DIRECTORS

Winning Beginning NY: (State)

1. **Pre-Kindergarten (Pre-K):**
 - a. Keep the promise for Universal Full-Day Pre-K for all four-year-olds with an additional investment of at least \$150 million to expand access to high need three- and four-year-olds. Ensure all districts awarded full-day Pre-K grants receive the state funding on a predictable payment schedule, in the year services are delivered.
 - b. Support the Governor's new Pre-K proposal for high-need three-year-olds in addition to, not as a substitute for, continued expansion of full-day for four-year-olds. The plan should build on the expertise of community-based organizations already serving young children, and support quality standards and practices appropriate for three-year-olds.
2. **Child Care:** Invest an additional \$190 million in child care subsidies to serve at least 13,000 children who are eligible and waiting. Continue to expand that investment to reach \$2.2 billion annually by the year 2020 to provide universal access to the estimated 305,000 children of working parents who are currently eligible for and in need of high-quality early learning
3. **Quality:** Invest at least \$5 million in the continued implementation of QUALITYstarsNY, the State's early childhood quality rating and improvement system.



Emergency Services: We work closely with Rockland BOCES, Rockland County Fire and Emergency Services, and the Police Departments to ensure that children in child care programs are kept safe in the event of an emergency.

Rockland Children's Advocacy

Network: CCRR provides lead agency services for the Rockland Children's Advocacy Network (RCAN), a coalition of citizens, students, public and private organizations providing an independent voice for the children and youth of Rockland County.



Meetings with Legislators



Pictured left to right: Assembly Member Ellen Jaffee; Chief of Staff for Ms. Jaffee, Tiffany Card; and Jane Brown, CCRR Executive Director.

Every year Jane Brown, accompanied by members of Child Care Resources of Rockland staff and Board of Directors, as well as with local community leaders meets with local, state and national legislators to promote early learning as a top priority in the Rockland County, New York State, and Federal budgets. We are dedicated to promoting high quality child care and early learning experiences for all of New York's children and families.

2016 Legislative Meetings

Senator Kirsten Gillibrand's Policy Staff

Senator David Carlucci

Senator William Larkin

Assembly Member Karl Brabenec

Assembly Member Ellen Jaffee

Assembly Member James Skoufis

Assembly Member Ken Zebrowski

Rockland County Executive Ed Day

Rockland County Legislator, Chair, Alden Wolfe

Rockland County Legislator Harriet Cornell



Children's Legislative Forum

The Annual Children's Legislative Forum is sponsored by the Rockland Children's Advocacy Network (RCAN) and took place on Friday, February 3, 2016. Child Care Resources of Rockland is the convener of RCAN's 16 member organizations.

This year's forum addressed the behavioral health challenges for children birth to five years in Rockland County and helped to advance RCAN's top priorities.

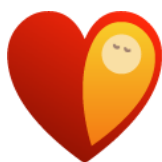
Included in the program was "The Social Womb," a video produced by For Our Babies, which shows why the young brain needs a protected, nurtured experience equivalent to the protection a fetus receives in the womb.



Recommendations: What We Can Do,
presented by Dr. Susan Hoerter
Medical Director, Rockland County
Department of Mental Health



Pay Now or Pay Later,
presented by Thomas Zugibe
Rockland County District Attorney



**FOR OUR
BABIES**
A CALL FOR BETTER BEGINNINGS



WHERE WE'VE BEEN, WHERE WE'RE GOING

HISTORY

Founded in 1974 as the Day Care and Child Development Council of Rockland, the agency was formed by Phyllis Helbraun (a lifelong champion of issues affecting women, children and families) with a grant from The National Council of Jewish Women, Rockland Section, to advocate for better child care funding, higher standards, and improved program development. In its first five years, the Council established an Annual Early Childhood Conference in collaboration with Rockland Community College, began developing family child care homes, and helped hundreds of families locate child care services.



Throughout the 80s and 90s, the agency helped to promote and increase the number of early care and education, and school age care programs. It established the Child Development Associate (CDA) Program at Rockland Community College, started the North Rockland School Age Care Program, assumed responsibility for administering the Child and Adult Care Food Program for family child care providers, and solidified its position as a prominent source of child care resource and referral information for families. The agency also began offering respite and support services for families of children with special needs who needed child care. It further expanded its family support services to include emergency back-up care and support for elder care services. In 1997, the agency's name was changed to Child Care Resources of Rockland (CCRR) to better reflect its programs and services.

21st CENTURY

Early into the 21st century, the Rockland County Executive and the Legislature funded the county-wide Quality Child Care Campaign to help child care programs become nationally accredited. All eight school districts in the county contracted with Child Care Resources of Rockland, Inc. to administer their Universal Pre-Kindergarten programs.

Funded by the Office for People with Developmental Disabilities and the Office of Mental Health, we offer specialized

professional development which provides training and technical assistance programs willing to commit to intensive examination of their environment, programming and practices to improve the retention of children with special needs, especially those who exhibit challenging behaviors.

We are contracted by the NYS Office of Children and Family Services as the licensing agent for family child care and school age care programs, as a child care resource and referral agency, as the Legally Exempt Enrollment Agency, and to provide Child Care Health Services. With the NYS Department of Health, we work to reduce childhood obesity by involvement in the Eat Well, Play Hard initiative. We also partner with the United Way of Rockland to administer a unique child care tuition scholarship program.

Since 2014, we have contracted with the Rockland County Department of Social Services to inspect and support more than 100 legally exempt enrolled providers, ensuring compliance with financial provisions of the child care subsidy program, and with all of the health and safety regulations.

TODAY

Today, Child Care Resources of Rockland celebrates 42 years of service and employs a staff of 30 dedicated individuals. We



provide professional development and training for all potential and existing early care and education professionals and programs that serve children birth through school age, and birth through 21 years, if the child has a special need.

We remain firm in our commitment to build capacity, improve quality and facilitate access to early care and education services.



OUR STAFF

EXECUTIVE DIRECTOR

Jane Brown, 25 years

DIRECTOR OF FAMILY CONNECTIONS AND UNIVERSAL PRE-KINDERGARTEN SERVICES

Kit Saizdelamora, 10 years

Family Connections Specialist: Arlene Thomas-Strand, 16 years

Family Connections Coordinator: Alice Rosado, 9 years

UPK Coordinator: Jenine Valentino, 10 years

DIRECTOR OF FINANCIAL AND HUMAN RESOURCE SERVICES

Gerd Schubert, 14 years

Accounts Receivable Specialist: Kathleen Siuro, 16 years

DIRECTOR OF PROFESSIONAL DEVELOPMENT AND QUALITY ENHANCEMENT SERVICES

Debbie Silver, 21 years

Quality Child Care Coordinator:

David Del Campo, 17 years

Quality Enhancement Specialists:

Maria Rivas, 18 years; Rachel Ambroziak, 2 years;

Bonnie Parsekian, 2 years

CDA Coordinator: Ellen Mitchell, 19 years

Registered Dietician: Sarah Amer, 3 years

Infant/Toddler Specialist: Gerrie Joyce, 3 years

DIRECTOR OF PROGRAM STANDARDS AND SUPPORT SERVICES

Elaine Trotta, 22 years

Standards and Support Specialists: Cindy Torres-Bender, 8 years; Jim Callahan, 8 years; Teresa Ortega, 10 years; Edna Saravia, 12 years; Priscilla Blanco, 3 years

Registrars: Cindy Torres-Bender, Jim Callahan, Edna Saravia, Priscilla Blanco

Registered Nurse: Kristin Saunders, 6 years

CACFP Coordinator: Yolanda Michel, 26 years

Legally Exempt Enrollment Coordinator: Ines Ortiz, 31 years

Registration Coordinator: Fia Hill Murray, 8 years

Legally Exempt Support Coordinator: Vivian Reemer, 11 years

DIRECTOR OF OPERATIONS, DEVELOPMENT, AND COMMUNITY SERVICES

Karen Ross, 20 years

Marketing and Public Relations Coordinator: Lisa Kreisel, 3 years

Operations Specialists: June Pizzolo, 29 years

Christina Espindola, 2 years

Collectively, our staff has provided 384 years of dedicated service to the mission of Child Care Resources of Rockland.



2016 Board and Staff Retreat



OUR BOARD

BOARD PRESIDENT

(Executive Committee Chair)
Christopher Jensen

PAST PRESIDENT

Victoria Caramante

VICE PRESIDENT

Phyllis Tucker

SECRETARY

Donna Perreca

TREASURER

John Gregory

DIRECTORS

Fay Brown
Christine Cahill
Victoria Caramante
Margret Evangelista
Victoria Frelow
Stephen Fromson
John Gregory
Christopher Jensen
John Lagana
Eyleen Ortiz
Renee Pereira Jersey
Nathalie Riobe Taylor
Lindsay Santantasio
Nycole Smith
Ira Steinberg
Phyllis Tucker

BYLAWS COMMITTEE

CO-CHAIRS

Christine Cahill
Margret Evangelista

FINANCE COMMITTEE CHAIR

John Lagana

AUDIT COMMITTEE CHAIR

Stephen Fromson

LONG RANGE PLANNING CHAIR

Phyllis Tucker

FUND DEVELOPMENT CHAIR

John Gregory

BOARD DEVELOPMENT CHAIR

Victoria Caramante

ADVOCACY/PUBLIC RELATIONS CHAIR

Victoria Frelow

PROGRAMS CHAIR

Lindsay Santantasio

National Quality Assurance Achievement

On September 30, 2016, we were recognized for our third Quality Assurance recertification from Child Care Aware® of America.



Quality Assurance is an ongoing, voluntary national certification program to which we originally submitted in December of 2012. We were both pleased and proud that our efforts to continuously meet the highest national standards for delivering outstanding services to parents, providers, businesses and communities were recognized and commended. As rigorous and comprehensive as it is, we look forward to our next submission in August 2017 and are diligently working towards that goal. In the meantime we are proud to continue to provide the community with the best possible resources and referrals to identify and solve child care needs.

CHILD CARE RESOURCES OF ROCKLAND EDUCATED ME ON WHAT QUESTIONS TO ASK AND WHAT TO LOOK FOR WHEN I VISITED A CHILD CARE PROGRAM. MY SON IS NOW IN A SAFE, CLEAN ENVIRONMENT. HE PLAYS OUTSIDE AND EATS HEALTHY FOOD COOKED BY THE PROVIDER.

~ CHRISTINA, PARENT



FAMILY CONNECTIONS AND UNIVERSAL PRE-KINDERGARTEN SERVICES

1692 CHILDREN WERE REFERRED TO FAMILY
CHILD CARE, SCHOOL AGE CARE, EARLY CARE AND
EDUCATION CENTERS, & SUMMER CAMP PROGRAMS



Referral Services

Our Family Connections and Universal Pre-Kindergarten Services Department provides child care consulting services to families in need of care for their children. Our specialists inform parents of the types of care that are available and work with those parents to determine the types of care that would best meet their needs. As a result of this consultation, specialists will create a packet of materials which includes referrals to programs that meet the parents' criteria, developmentally appropriate practices, safety checklists, and an assortment of information that parents may need in order to help them make a quality child care choice.

In addition to working directly with the families of Rockland County, the Family Connections and Universal Pre-Kindergarten Services Department attempts to reach out to the business community to share information about the importance of quality child care for their employees. Roundtable forums are often held to allow businesses to share the issues they face such as job retention, employee absenteeism, and balancing work and family.



UPK and Statewide Full Day Pre-K

Universal Pre-Kindergarten (UPK) and Statewide Full Day Pre-K (SFDPK) are programs funded by the New York State Education Department, (NYSED). UPK provides a free two and one half hour preschool experience, five days a week for 180 days and Statewide Full Day Pre-Kindergarten provides a free five hour preschool experience five days a week for 180 days. In 2014, Governor Cuomo significantly increased funding for Pre-K programs, providing 75 additional spaces in Rockland for four-year-olds. Students who are of low income, are learning English as a second language or never experienced an early childhood program, received priority under this new funding stream.

Pre-Kindergarten programs are specifically for children turning four years old by the first of December during the school year

in which they are applying. UPK and SFDPK provide a caring, learning environment that will support the children as they develop the skills needed to transition into kindergarten.

This past year, CCRR was contracted by seven school districts in the county to coordinate, administer, and oversee all services for their Universal Pre-Kindergarten Programs. Districts include: Clarkstown, Nanuet, North Rockland, Nyack, Pearl River, Ramapo Central, and South Orangetown. There were 36 sites that provided a UPK experience to 767 children. In addition, we were contracted by four school districts in the county to coordinate, administer, and oversee all services for their SFDPK Programs. Districts include: North Rockland, Nyack, Ramapo Central, and South Orangetown. Ten sites provided a SFDPK experience to 75 children. Our Quality Enhancement Specialists worked with all the sites on a monthly basis to provide guidance, technical assistance, and support to enhance that experience.

Of particular note, the Ramapo Central School District has dedicated a portion of their Title 1 funds to provide an additional 23 students (beyond the District State allotment) a Pre-Kindergarten experience (16 of those students received additional assistance). We coordinate, administer, and oversee all aspects of this program.



**865 CHILDREN : 767 CHILDREN BENEFITED FROM
UPK, 75 CHILDREN BENEFITED FROM STATEWIDE FULL-
DAY PRE-K, 23 CHILDREN BENEFITTED FROM TITLE I PRE-K
IN 36 DIFFERENT EARLY CHILDHOOD PROGRAMS**



Special Needs Services for Families

As always, Child Care Resources of Rockland is committed to identifying the needs of families who may require special support and services for their children. We offer a variety of resource and referral services to meet the needs of families whose children have special needs and challenging abilities from birth to 21.

27 CHILDREN FROM 25 FAMILIES RECEIVED RESPITE FUNDING

We are fortunate to receive funding through the NYS Office for People With Developmental Disabilities and the Office of Mental Health to provide respite services for eligible families with children with special needs. This funding allows families to have part of their child care costs paid in order to attend to tasks such as work, medical appointments, shopping, and other daily activities.

154 CHILDREN WERE ASSISTED WITH CHILD CARE AND OTHER SPECIAL NEEDS RESOURCES

154 CHILDREN



BY AWARDING ME THE SCHOLARSHIP, YOU HAVE HELPED LIGHTEN MY FINANCIAL BURDENS AND MADE IT POSSIBLE FOR MY SON TO ATTEND A QUALITY CHILD CARE PROGRAM. SINCE BEGINNING THE PROGRAM, HE WAS TREATED FOR A SPEECH DELAY I DIDN'T EVEN KNOW HE HAD. NOW MY SON IS TALKING AND HOLDING CONVERSATIONS LIKE A REGULAR 4-YEAR-OLD. THE SCHOLARSHIP HAS PROVIDED HIM WITH CARE THAT WOULD NOT HAVE BEEN POSSIBLE OTHERWISE. THANK YOU FOR MAKING IT POSSIBLE.

- RECIPIENT OF THE UNITED WAY CHILD CARE
TUITION ASSISTANCE PROGRAM



United Way of Rockland County Community Impact Initiatives

Through the United Way of Rockland County, CCRR has been able to administer the Child Care Tuition Scholarship Program. Families whose income falls just above the child care subsidy eligibility requirements have been able to apply for a scholarship in order to assist in their child care tuition costs. Participation in this program contributes to a family's financial stability and provides an opportunity for parents to maintain employment or continue their education. In turn, this program promotes stabilization in the workforce of our community. A total of 15 children from 10 families received scholarships.



Parent Education and Engagement

We provide free parent education seminars throughout the year. Recent topics included: *Helping Children Deal with Scary News*; *All About UPK and SFDPK for Parents*; *Entering Kindergarten: A Milestone for Parents and Children*; *You Can Make a Difference in Your Preschool Child's/Grandchild's Sensory Motor Development*; *Let's Talk! Social Communications for Babies, Toddlers, and Preschoolers*. This past year, 213 parents attended our seminars.

213 PARTICIPANTS ATTENDED 8 PARENT SEMINARS

PROFESSIONAL DEVELOPMENT AND QUALITY ENHANCEMENT SERVICES

373 EARLY CHILDHOOD AND SCHOOL AGE TRAINING AND INFORMATION SEMINARS WERE PRESENTED TO 1206 PARTICIPANTS PROVIDING OVER 750 HOURS OF TRAINING

373 TRAININGS AND SEMINARS



Through a variety of funding systems Child Care Resources of Rockland provided many opportunities for adults to continue learning. There were over 3,962 slots available for early care and learning professionals, spread over 373 training opportunities! Training opportunities were also provided in collaboration with the State University of New York, the NYS Department of Health, Universal Pre-Kindergarten, and the Office for People with Developmental Disabilities.

Over 55 seminars were presented directly to child care programs and school age programs by CCRR to meet their particular needs. Child Care Resources of Rockland, Inc. recognizes that the more training and education early childhood professionals receive, the better they are able to care for and educate the children in their programs.

THE EVIDENCE, FOLLOWING DECADES OF ANALYSIS, IS CLEAR AND CONVINCING THAT INVESTMENT IN QUALITY CHILD CARE IS ESSENTIAL, POSITIVELY IMPACTING CHILDREN, FAMILIES, SCHOOLS, EMPLOYERS, AND OUR COMMUNITIES. AS CHAIR OF THE ASSEMBLY COMMITTEE ON CHILDREN AND FAMILIES, CHILD CARE FUNDING IS A PRIORITY. I WILL CONTINUE COLLABORATING WITH CHILD CARE RESOURCES OF ROCKLAND TO ENSURE THAT NEW YORK EXPANDS FUNDING AND SUPPORT TO ASSURE THAT QUALITY AFFORDABLE CHILD CARE IS AVAILABLE FOR ALL FAMILIES.

- ELLEN C. JAFFEE, NYS ASSEMBLY MEMBER



Special Needs Services

CCRR receives funding through Family Support Services, the Office for People with Developmental Disabilities, and the Office of Mental Health. As part of the funding, CCRR is available to provide intensive training and on-site technical assistance to programs requesting additional help in working with children who have special needs. Programs receive free seminars and unlimited access to CCRR staff to assist in troubleshooting issues as they arise.

One hundred hours of classroom visits were provided to teachers who had concerns about an individual child's development and to assist programs in developing strategies to work with challenging behavior. Information was also provided to parents on navigating the evaluation process.

15 SPECIAL NEEDS INCLUSIVE CARE CLASSROOMS ATTENDED 6 PROFESSIONAL DEVELOPMENT SEMINARS WITH FUNDING FROM THE OFFICE OF PEOPLE WITH DEVELOPMENTAL DISABILITIES

558 ON-SITE TECHNICAL ASSISTANCE VISITS WERE MADE TO FAMILY CHILD CARE HOMES AND CHILD CARE CENTERS AND SCHOOL AGE PROGRAMS





Eat Well Play Hard

The Eat Well Play Hard in Child Care Settings (EWPHCCS) project is a key obesity prevention initiative of the New York State Department of Health. It has the distinction of being recognized by the USDA as a proven research-tested intervention that improves nutrition and physical activity practices of preschool children and their caregivers. Funded by a USDA SNAP-Ed grant, EWPHCCS aims to provide consistent and positive messages about eating healthy foods and being physically active through a series of six child lessons, six parent workshops, and two staff trainings at each participating child care center. One *Champion* center is selected annually to take part in an extended version of the program that includes 12 child lessons, six parent workshops, and five staff trainings. EWPHCCS's core strategies include increasing developmentally appropriate physical activity, decreasing television exposure and screen time, increasing consumption of vegetables, fruits, and low fat dairy, and increasing the initiation and duration of exclusive breastfeeding. The project targets licensed child care centers that participate in the Child and Adult Care Food Program (CACFP) and whose families are at or below 130% of the federal poverty level.

Child Care Resources of Rockland is one of seven NYS grantees that receive funding for implementation of the EWPHCCS initiative. In 2016, our Registered Dietitian Nutritionist implemented the EWPHCCS intervention in 14 licensed child care centers in Dutchess, Orange, Rockland, Sullivan, and Westchester Counties. All together, a total of 358 classes were conducted with a reach of 652 preschool children, 192 parents, and 143 child care center staff who received up to five Health & Nutrition training hours each for their participation.



**143 CHILD CARE STAFF WERE EDUCATED
ABOUT APPROPRIATE NUTRITIONAL PRACTICES
AND ACTIVITIES TO PREVENT
CHILDHOOD OBESITY**

143 CHILD CARE STAFF





QUALITYstarsNY

Child Care Resources of Rockland, Inc. provides guidance to child care programs that are interested in implementing the QUALITYstarsNY system. QUALITYstarsNY will offer parents an easy-to-understand rating system (1-5 stars) to help them choose the right programs for their children. Each star level will signify higher quality, with the top level equal to rigorous national accreditation.

**OVER 225 EARLY CHILDHOOD AND SCHOOL AGE CARE STAFF
RECEIVED 510 HOURS OF TECHNICAL ASSISTANCE DURING
558 ON-SITE VISITS BY CCRR QUALITY ENHANCEMENT
SPECIALISTS AND PROGRAM STANDARDS AND
SUPPORT SPECIALISTS**

558 ON SITE VISITS



I THOUGHT I KNEW ENOUGH WHEN IT CAME TO WORKING WITH CHILDREN WITH DISABILITIES, UNTIL I TOOK A SEMINAR ON THE TOPIC AT CCRR. THIS CLASS MADE ME REALIZE JUST HOW LITTLE I DID KNOW AND MADE ME WANT TO LEARN MORE! CHILDREN'S SENSORY ISSUES CAN BE VERY COMPLEX AND I NOW LOOK AT ALL CHILDREN IN A NEW WAY. I AM BETTER TRAINED TO SEE WHO MAY HAVE NEEDS THAT AREN'T BEING MET.

- GERALDINE MAGUIRE
FAMILY CHILD CARE PROVIDER



Quality Child Care Campaign

Child Care Resources of Rockland, Inc. appreciates that the Rockland County Legislature and County Executive believe in quality programs for children. Rockland County government dedicates resources that enable CCRR to facilitate the national accreditation process in the County. CCRR recruits programs in all modalities of child care (early childhood centers, school age care, family child care, and group family child care) that are committed to successfully completing the process.

As part of the Quality Child Care Campaign, programs receive technical assistance and professional development, a grant to pay for the costs of the improvements, and payment of fees to the program's accrediting association. Accreditation provides the opportunity for educators to improve their programs, the assurance for parents that their child's program has been nationally approved, and is a quality environment for their child and all children in which to successfully develop.





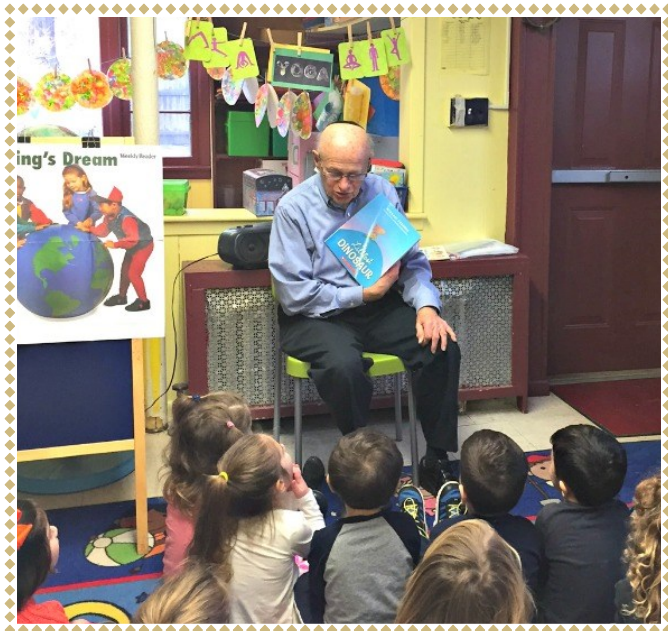
Infant and Toddler Initiatives

Working with infants and toddlers requires a special understanding of their unique needs; yet, many of the people who care for children from birth to three years often do not have the specific training in the issues relating to this particular age group. The early years set the foundation for later learning and for social and emotional development. Therefore, the NYS Office of Children and Family Services targets funds to improve the quality of infant and toddler care through regional resource centers. The regional infant/Toddler Specialist has offered services to Rockland County programs serving infants and toddlers through a contract with our regional center. An infant/toddler specialist from has provided workshops and/or on-site technical assistance for center directors, center-based staff, and home based programs.



Tales for Tots

Tales for Tots is just one of the literacy programs we have launched over the years. It matches volunteers to early childhood programs who read to children weekly and provide developmentally appropriate books.



**34 TALES FOR TOTS VOLUNTEER READERS READ TO
250 CHILDREN IN 14 EARLY CHILD CARE PROGRAMS**

34 VOLUNTEERS / 14 PROGRAMS

Tales for Tots Volunteers

| | |
|-------------------|--------------------|
| Al Appel | Garnette Henderson |
| Sherman Baker | Stephanie Hirsh |
| Barbara Barowsky | Alyce Jacobson |
| Tom Belcher | Marjorie Kasmin |
| Maxine Bernstein | Helene Leibowitz |
| Gerald Bloom | Barbara Levenson |
| Nancy Breed-Makin | Susan Levey |
| Jennifer Clark | Reggie Manning |
| Jean DeLongis | Karen Marrinan |
| Gloria Epstein | Rosemary Miele |
| Sylvia Falk | Sandy Miller |
| Linda Freundel | Marcia Scheer, |
| Martha Goldman | Coordinator |
| Carol Gordon | Rochelle Silberman |
| Rita Grayson | Estelle Sterniolo |
| Brenda Greenberg | Joan Wezel |
| Carole Greene | Sally Winter |
| Steve Hagendorf | |



Participating Child Care Programs

- Campus Fun and Learn Child Development Center
- Children's Corner Learning Center, Pearl River
- Christa Care
- East Ramapo Early Childhood Center
- Haverstraw Day Care and Learning Center
- Jawonio
- Kidsnett
- Nyack's Little Schoolhouse
- Playgarten
- Rockland Worksite Day Care
- Temple Beth Shalom
- The Goddard School
- Tutor Time New City
- West Street Child Care Learning Center

PROGRAM STANDARDS AND SUPPORT SERVICES



Registration

Child Care Resources of Rockland, Inc. serves as the registrar for Family Child Care and School Age Care Programs in the County. Our registration staff is trained and available to assist child care providers and school age care programs in registering, renewing certifications, and maintaining the regulatory standards set by the New York State Office of Children and Family Services (NYSOCFS). We currently serve 35 registered school age care programs and 50 family child care providers throughout Rockland.



30 PROGRAMS OPENED THIS PAST YEAR: 11 GROUP FAMILY CHILD CARE, 8 FAMILY CHILD CARE, 4 SCHOOL AGE CHILD CARE, 7 EARLY CHILDHOOD CENTERS WERE REGISTERED/LICENSED WITH NEW YORK STATE. 28 PROGRAMS CLOSED.



Legally Exempt Enrollment Services

Child Care Resources of Rockland, Inc. is the enrollment agency for legally exempt providers caring for children whose families receive child care subsidy. Legally Exempt providers are often referred to as informal providers. They are defined as providers who care for no more than two unrelated children at any time in addition to related children or who care for children less than three hours in a home setting. Legally Exempt Child Care and Group Legally Exempt Child Care programs do not need to be licensed according to child care state regulations. Child care can be provided in the provider's home, in the child's home, in someone else's home, or in a group setting such as nursery schools and camps. Enrolled providers must renew their status annually.

30 NEW PROGRAMS

As the enrollment agency, we are required to conduct inspection visits of 20% of the legally exempt family child care providers. Once a program is enrolled, the Rockland County Department of Social Services is responsible for authorizing payments to the provider for child care services. We can provide further assistance through the administration of our Child and Adult Care Food Program (CACFP) and our technical assistance. We also respond to any complaints related to legally exempt family child care and group family child care, if they are programs that are enrolled. The Rockland County Department of Social Services funds a special Legally Exempt Support Project which allows CCRR to visit all legally exempt sites in Rockland County.



Medication Administration Training

All licensed, registered, and legally exempt child care programs that elect to give medication must be trained in Medication Administration Training (MAT). However, this training is not required for over-the-counter topical products, such as ointments and sunscreen. In the rare instance where the provider holds a NYS license as a physician, physician's assistant, registered nurse, licensed practical nurse, or as an advanced emergency medical technician, they are exempt from this training requirement. Additionally, CPR and First Aid trainings are required. In order to help early childhood and school age care professionals meet these requirements, CCRR offers MAT training, and CPR and First Aid courses regularly. We held 10 MAT sessions certifying 44 participants; five classroom sessions with 26 participants, four Independent MAT Study sessions with 17 participants, and one Skills Renewal session with one participant. There were 20 American Red Cross trainings completed with certifying 89 early childhood and school age care professional. Four classes were held in Spanish certifying 16 bilingual providers.

Additionally, in collaboration with the local libraries, three babysitting classes were taught providing Red Cross Babysitting Certification to 37 young adults.



Gift of Sight and SEE Programs

The OneSight program in cooperation with LensCrafters stores entrusts Child Care Resources of Rockland to refer children, their families, and teachers for free eye examinations and eyeglasses. The criteria for this gift is the inability to obtain eye care through insurance coverage, private financing, or public health.

The Lions Club SEE program coordinates with CCRR to offer free photo screening at child care programs to detect amblyopia, commonly known as "lazy eye." The photos are sent to the Ira G. Moss Institute in Buffalo, NY for evaluation and parents are notified if there is a concern. At least seven other eye problems may be revealed by the photos.



Child Care Health Services

Programs electing to give medication must have their program's health care plan approved by a health care specialist who holds a NYS license as a physician, physician's assistant, nurse practitioner, or registered nurse. With funding provided by the NYS Office of Children and Family Services, Child Care Resources of Rockland, Inc. has a registered nurse on staff.

Technical assistance is available to meet the required standards of practice in administering medication and in writing the health care plan. Programs electing not to give medication may also subscribe to the Child Care Health Specialist services for professional advice and assistance in health related matters in developing their health care plan. CCRR currently provides health care services to 38 child care centers, 28 group family child care homes, nine family child care homes, and 10 school age care programs, for a total of 85 programs.

Expanded nursing services are available on a contract basis to programs that choose to have the Child Care Health Specialist take on typical duties of a school nurse on an hourly basis: review child and staff health records, inspect and clarify medication documentation, develop policies and parent memos, perform "walk-through" visits, track immunizations, and complete the annual NYS immunization survey. Additionally, workshops on relevant topics are offered to meet training requirements and interests of providers on various health related topics. Currently five programs use this service.



Child and Adult Care Food Program

The Child and Adult Care Food Program (CACFP) is federally funded by the United States Department of Agriculture and is administered by the NYS Department of Health. On average, 1,037 children in Rockland County received nutritious meals through CACFP from 74 participating child care programs. Child Care Resources of Rockland Standards and Support Specialists processed 3,552 menus for these programs this year. CCRR also dispersed food checks totaling \$648,223.

1,037 CHILDREN RECEIVED NUTRITIOUS MEALS THROUGH CACFP FROM 74 PARTICIPATING CHILD CARE PROGRAMS

1037 CHILDREN RECEIVED MEALS

OPERATIONS, DEVELOPMENT AND COMMUNITY SERVICES

The Operations, Development and Community Services Department is responsible for administrative support for 30 CCRR staff members. This includes a wide range of various administrative tasking, such as data entry, answering phones, greeting clients, and clerical support.

The department continues to make gains in CCRR's efforts to inform and engage families and the greater community by enhancing our website and by expanding online communication efforts via social networks: Facebook, Twitter, and LinkedIn. We update and post child care related news on these sites weekly. Currently, we have 746 Facebook fans, 841 Twitter followers, and 458 LinkedIn followers. We will continue to expand our social networking initiatives and seek innovative ways to conduct outreach using online tools in the coming year. The department is responsible for all of Child Care Resources of Rockland's marketing, public relations, and fundraising efforts.

Through this department, our staff and board members participate in community events, which allows them to meet face to face with people in the communities they serve. These outreach opportunities also help families to learn firsthand of the various resources available to them in Rockland County.



Community Outreach

We look for a variety of opportunities in the community to raise awareness of our programs and services. This past year, we participated in 13 Rockland County events, totaling 37 hours of visibility in the larger community. Thirty of our staff members and eight Board members represented our agency. All of our Child Care Resources of Rockland ambassadors were English-speaking, seven were also able to communicate in Spanish; two were fluent in French and Creole.



WHEN EDNA SAVARIA COMES INTO MY HOME CHILD CARE PROGRAM, I KNOW THAT SHE WILL LEAVE NO STONE UNTURNED. EDNA ENSURES THAT I MEET ALL REGULATIONS AND REQUIREMENTS, AND THAT MY PROGRAM OPERATES IN THE BEST WAY POSSIBLE. EDNA IS VERY KIND AND SUPPORTIVE, AND SHE MEANS BUSINESS WHEN IT COMES TO CHILD SAFETY!

I APPRECIATE EDNA'S COMMITMENT TO HELPING ME TO PROVIDE THE VERY BEST FOR THE CHILDREN IN MY CARE.

- A FAMILY CHILD CARE PROVIDER

OUR CHILDREN'S CHAMPIONS...

IT TAKES A COMMUNITY

| | |
|-------------------------|------|
| Thomas Zugibe | 2017 |
| Anne Nissen | 2016 |
| Nathan Mungin III | 2015 |
| Sue Sherwood | 2014 |
| Kathy Abramson | 2013 |
| Selena Nixon | 2012 |
| Louise Schreier | 2011 |
| Dr. Sharami Kerr | 2010 |
| Keith Cornell | 2009 |
| Olivia Thomas | 2008 |
| Leonard Bernstein | 2007 |
| Jason Friedman | 2006 |
| Roberta Zampolin | 2005 |
| James B. Neeck | 2004 |
| Alexandreena Dixon | 2003 |
| Ron Figueroa | 2002 |
| Harriet Waldman | 2001 |
| Directors, Kid's Corner | 2000 |
| Dr. Susan Gordon | 1999 |
| Dr. Pat Chiarelli | 1998 |
| Dr. Fred Frelow | 1997 |
| Dr. Paul Bloom | 1996 |

CHAMPION IN THE TRENCHES

| | |
|----------------------|------|
| Geraldine Maguire | 2017 |
| Leslie Bendayan | 2016 |
| Mindy Franzone | 2015 |
| Ric Rabinowitz | 2014 |
| Dorina Maragliano | 2013 |
| Rosalinde Ginsburg | 2012 |
| Audrie Reicherter | 2011 |
| Maria Dowling | 2010 |
| Alan Berger | 2009 |
| Majoleine Charlotin | 2008 |
| April David | 2007 |
| Rosamarie Bucci | 2006 |
| Elizabeth Bloch | 2005 |
| Stacy Butterworth | 2004 |
| Sunita Badgujar | 2003 |
| Rashmi Bakshi | 2002 |
| Marybeth Hodgens | 2001 |
| Lauren Grennan | 2000 |
| Elaine Kosinski | 1999 |
| Max McClintock | 1998 |
| Scheindl Michalowitz | 1997 |
| Ellen Mitchell | 1996 |

PHYLLIS HELBRAUN

| | |
|-----------------------|------|
| Jerry Staller | 2017 |
| Dr. Cliff Wood | 2016 |
| Dr. Mary Jean Marsico | 2015 |
| Gail Koss | 2014 |
| Marcia Scheer | 2013 |
| Phyllis Morena | 2012 |
| Ellen Jaffee | 2011 |
| Dr. Arlene Clinkscale | 2010 |
| Marian Schlachter | 2009 |
| Judy Kesselman | 2008 |
| Debrann Giannella | 2007 |
| E. Diane Rivera | 2006 |
| Debra Tietze | 2005 |
| Harriet Cornell | 2004 |
| Judith Savage | 2003 |
| Sandy Platzman | 2002 |
| Jane Stirling | 2001 |
| Ann Taylor | 2000 |
| Kathleen Sweeney | 1999 |
| Dennis Fleming | 1998 |
| Irma Ramirez | 1997 |
| Mary Jane Pauling | 1996 |



...BIG HEARTS CAN CHANGE LIVES

ROOKIE OF THE YEAR

| | |
|--------------------|------|
| Ashley Leveille | 2017 |
| N/A | 2016 |
| Nancy Ross | 2015 |
| Kelly Flaherty | 2014 |
| Jaime Edelschick | 2013 |
| Stacy Colon | 2012 |
| Elizabeth Mabery | 2011 |
| Angelica Sampath | 2010 |
| Mariana Romanko | 2009 |
| Dina Abed El Hadi | 2008 |
| Rachel Moss | 2007 |
| Cara Pezzo | 2006 |
| Danielle Keane | 2005 |
| Tricia Blake | 2004 |
| Anne Nissen | 2003 |
| Kris Edelman | 2002 |
| Melissa Velez | 2001 |
| Pat Warren | 2000 |
| Danelle Green | 1999 |
| Juliet Stiebeck | 1998 |
| Bonnie Rose | 1997 |
| Arthur Gunther III | 1996 |

DYNAMIC GROUP

| | |
|---|------|
| St. Baldrick's Fundraiser | 2017 |
| The Jan and Niles Davies Learning Center | 2016 |
| Haverstraw Head Start | 2015 |
| Nyack Center Staff | 2014 |
| JSAC Staff at Jawonio | 2013 |
| Campus Fun and Learn | 2012 |
| Mighty Fours Playgroup | 2011 |
| 6:1:2 Team at Jawonio Early Childhood Center | 2010 |
| Y's Beginnings of Suffern | 2009 |
| Children's Center of Pearl River | 2008 |
| After-School Team at Kid's Kingdom | 2007 |
| Half-Day Morning Teachers, Montessori Center of Nyack | 2006 |
| YMCA at Montebello | 2005 |
| Christa Care and Nyack's Little Schoolhouse | 2004 |
| Rockland 21 C Collaborative for Children and Youth | 2003 |
| LAP Network | 2002 |
| Riverview Nursery School | 2001 |
| East Ramapo Kindergarten Staff | 2000 |
| West Haverstraw Elementary Puddle Jumpers | 1999 |
| Martin Luther King – SAC Program | 1998 |
| East Ramapo Pre-Kindergarten | 1997 |
| George Miller Inclusion Team | 1996 |



FINANCIAL AND HUMAN RESOURCE SERVICES

The Financial and Human Resource Services Department provides employees with options for choosing an array of benefits that may be tailored to their specific needs to the extent that we are able to financially support them. In addition, this department processes all incoming (Accounts Receivable) and outgoing cash transactions (Accounts Payable and Payroll) so that the financial affairs of the organization are handled in a timely and efficient manner. Lastly, all budget, insurance, tax, audit, and regulatory filing requirements are managed.

DECEMBER 31, 2015

ANNUAL BUDGET: \$2,552,952

ASSETS

| | |
|----------------------|---------|
| Cash & Equivalents | 203,188 |
| Prepays | 32,626 |
| Receivables | 445,509 |
| Other Current Assets | 11,970 |

| | |
|----------------------|----------|
| Total Current Assets | 693,293 |
| Office Equipment | 230,415 |
| Depreciation | -199,143 |

Total Assets: 724,565

LIABILITIES & RESERVES

| | |
|------------------------|---------|
| Accounts Payable | 246,461 |
| Other Current Payables | 6,909 |

| | |
|---------------------------|---------|
| Total Current Liabilities | 253,370 |
| Fund Reserves | 471,195 |

Total Liabilities & Reserves 724,565

DECEMBER 31, 2016

ANNUAL BUDGET: \$2,538,968

ASSETS

| | |
|----------------------|---------|
| Cash & Equivalents | 322,849 |
| Prepays | 26,755 |
| Receivables | 431,529 |
| Other Current Assets | 9,263 |

| | |
|----------------------|----------|
| Total Current Assets | 790,396 |
| Office Equipment | 177,141 |
| Depreciation | -141,295 |

Total Assets: 826,242

LIABILITIES & RESERVES

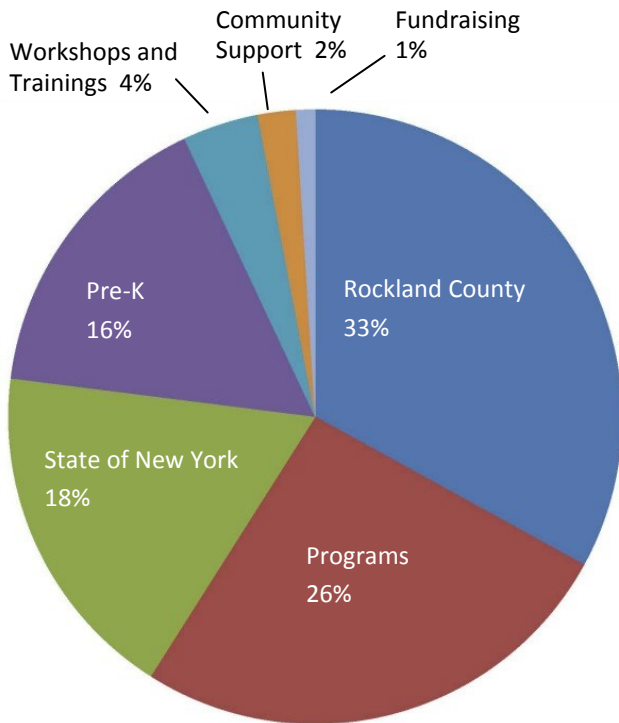
| | |
|------------------------|---------|
| Accounts Payable | 226,804 |
| Other Current Payables | 11,104 |

| | |
|---------------------------|---------|
| Total Current Liabilities | 237,908 |
| Fund Reserves | 588,334 |

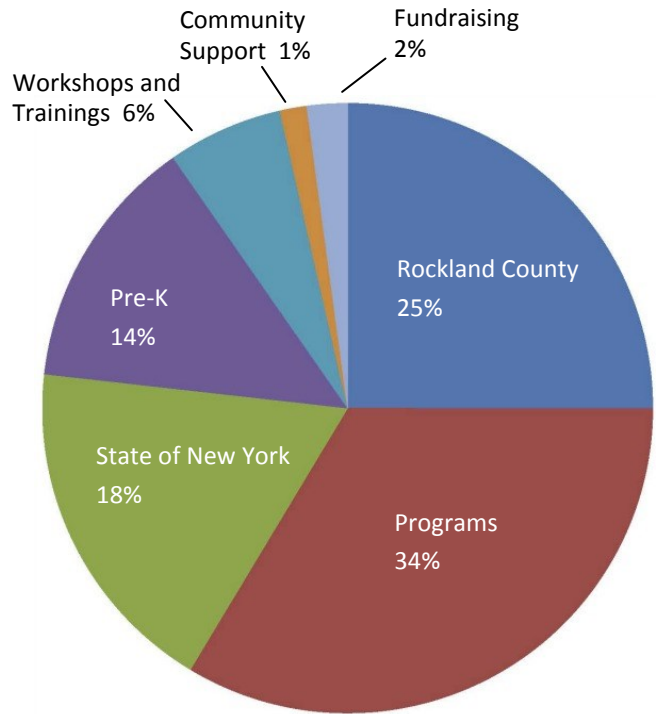
Total Liabilities & Reserves 826,242



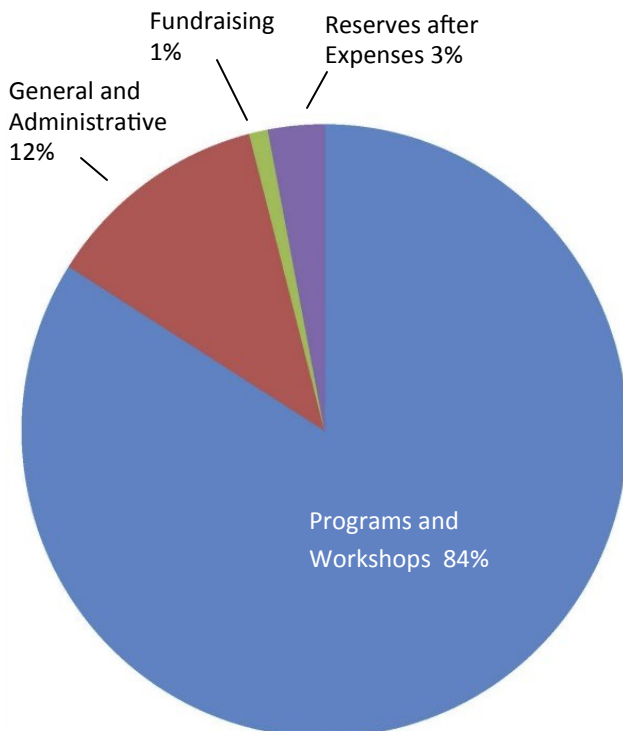
REVENUE SOURCES AND SUPPORT
JANUARY 2015-DECEMBER 2015



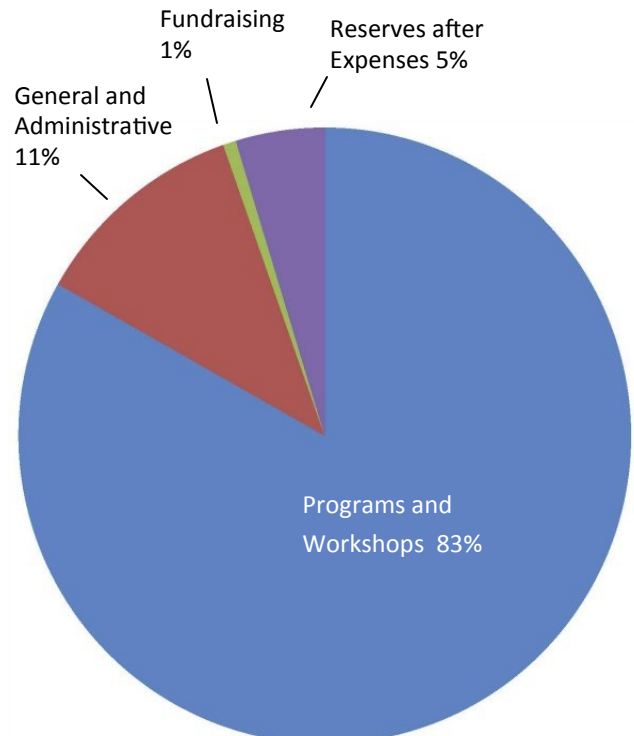
REVENUE SOURCES AND SUPPORT
JANUARY 2016—DECEMBER 2016



EXPENSES AND RESERVES
JANUARY 2015-DECEMBER 2015



EXPENSES AND RESERVES
JANUARY 2016—DECEMBER 2016



357

OUR DONORS

279 individuals 29 businesses 49 organizations

Abby Ice & Spring Water
Katherine Abramson
Jacqueline Abreu
Stephanie Acevedo
Joseph Adams
Advanced Benefits Strategies
Robert & Shirley Aigen
Gertrude Album
Deliverancia Alfred
Liedrea Allen
AmazonSmile Foundation
Rachel Ambroziak
Sarah Amer
Sonia Amezcua
Glen Anderson
Laura Anello-Vail
Barbara Angevine
Divi Anne Apeles
Alison Aprile
Joann Arendes
Gabriella Armas
Artistic Mirror & Glass Corp.
Esther Aufgang
Yolanda Avila
Avon
Nancy Balaban
Francine Barabell
Meryl Barkin
Regina Barone
Soussan Bassam
Ellen Belitsky
Berard & Associates, CPAs, PC
Brian Berkowitz
Don Bermack
Steve Bermack
Oscar & Priscilla Blanco
Clara Boyce
Judith Brach
Linda Bresler
Fay Brown
Matt Brown
Tony & Jane Brown
Trenton Brown
Christine Cahill
Jim Callahan
Theresa Campanella
Campus Fun & Learn
Canon
Vicki Caramante
Brisas Carbenas
Mayra Carpio
Thomas Carroll
Iveda Casseus
Catholic Community Services of Rockland
Mary Cavanaugh
Maryalice Chaifetz
Children of Mary Nursery/Kindergarten
Diane Cifuni
Citizens for Hoehmann
Matthew Clement
Socorro Clemente

Arlene Clinscale
Cokeley Communications
Ed Collins
Committee to Elect Judge Tom Walsh
Cornell & Cornell LLP
Cricket Town School
Kathleen Cuneo
Jennifer Cusie
David Gregory School
Darnett Davis-White
David Del Campo
Nicaury Delacruz
Claudine Desir
Jeannine Desir
Ellen DiVietro
Susan Dizzine
Wendy Dominguez
Dominican College
Sue Donohue
Danielle Dorritie
Maria Dowling
Mary Anne Drew-Evans
Phyllis Durso
Rosemary Dworkowitz
Early Care and Learning Council
Yitty Einhorn
Gitty Ekstein
Susan Emanuel
Anita Ennest
Christina Espindola
Margaret Evangelista
Family Taekwon Do, Inc.
Salimullah & Farida Farouqui
Kathleen Farrelly
Mark Ferry
Surie Feuerstein
Fidelity Charitable
Dorothy Filoramo
Rena Finkelstein
Finkelstein Memorial Library
Mary Finnegan
Marcy Flamholtz
Dennis Fleming
Denise Forsberg
Johanny Franco
Carlo Francois
Frances Franco-Montero
Jennifer Fraser
Leifer Freida
Fred and Vickie Frelow
Samuel Friedlander
Friends of Kevin Russo
Steve Fromson
John Gagliardo
Ellen Galinsky
Ruby Gallien
Kathy Gallione
Wendy Gannon
Rosa Garcia
Angelica Gartner
Alexandria Gatti

Roselinde Ginsburg
Paige Glantz
Zeldie Gold
Gail Golden
Miriam Goldmunzer
Good Shepherd Creative Play
Joanne Goodman
Goodshop
Sara Gottesman
Eileen Green
Mariann Green
Moinca Green
Vanessa Greenwald
John Gregory
Kristine Guterl
Cecilia Halverson
Wania Harding
Yvonne Harding
Wania Hardy
Gad Harel
Harrington Press
Haverstraw Day Care
Head Start of Rockland
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Sara Herskovitz
Fia Hill & Howell Murray
Janelle Hutchinson
Lee Innocenti
J.P. Morgan Chase Bank
M. Diana Jabis
Assembly Member Ellen Jaffee
Jan & Niles Davies Learning Center
Michael Janos
Jan Jason
JCC of Rockland
Christopher Jensen
Renee Jersey
Gerrie Joyce
Geoffrey Kahn
Edna Kaplowitz
Anne Katz
Leah Katz
Diane Kayser
Danielle Keeley
Kurt Kent
Kids Kingdom of Rockland
Kiryas Joel
Kristin Kordes
Gail Koss
Lisa Kreisel
John Lagana
Lamont Doherty Child Development Center
Learning Ladder Child Care Center
Helen Lehtinen
Larry Lewis
Juliet Lewis-Allen
Ronnie Licata
Lashone Lindsey
Little Harvard

If you always give, you will always have. - Chinese Proverb

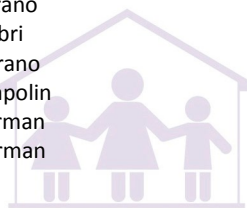
Martin & Rhoda Lonow
Congresswoman Nita Lowey
M&T Charitable Foundation
Dorina Maragliano
Elizabeth Marks
Marshall & Sterling
Frances Marton
Paulina Mata
Bernard McCarthy
Terry McDonald
Yudelka Mejia
Mental Health Association of Rockland
Scheindel Michalowitz
Yolanda & Jacques Michel
Mike Milianta
Kristy Miranda
Ellen & David Mitchell
Wanda Mitchell
Todd Mohrmann
Mommy Carol's Child Care
Montessori Center of Nyack
Phyllis Morena
Crystal Moroney
Nathan Mungin III
Gail Nachimson
Nanuet Family Resource Center
National Council of Jewish Women
- Rockland Section
Tom Nee
Gertrude Nelson
Anne Nissen
North Rockland Central School District
Milagros Novak
Steven Novak
Nyack Center
Nyack Montessori
Susan Oelkers Ramos
Noelia O'Leary
One to One Learning
Orange & Rockland Utilities
Mia Orser
Fulvio & Teresa Ortega
Kasandra Ortega
Eyleen Ortiz
Ines Ortiz
Libby Ortiz
Heather Osorio
Tasha Ostler
Barnet Ostrowsky
Irma Pachter
Paul Palumbo
Bonnie Parsekian
PayServ Corporation
Peace through Play Nursery School
Donna Perreca
Harold Peterson
June & Vinnie Pizzolo
Maria Polanco
Oana Popo
Proftech
Joseph Radford



Frank & Katie Raia
Idalkis Ramos-Bendayan
Joseph Rand
Ellis & Vivian Reemer
Audrey Reicherter
Michelle Remaraia
Nathalie Riobe-Taylor
Danielle Rios
Frank Ripa
Maria Rivas
Rockland 21C
Rockland Community College
Rockland County YMCA
Rockland Worksite Child Care Center
Rita Rodriguez
Alice Rosado
Alba Rosario
Rosa's Day Care
Miriam Rosenblum
Marc & Karen Ross
Matthew Ross
Steve & Laura Ross
Leah Rossner
Irene Ryan
Judith Ryan
Marcy Ryan
Kit & Cef SaizdelaMora
Eunice Salva
Elsa Sandoval
Lindsay Santantasio
Edna & Julio Saravia
Liana Sargayan-Quinn
Kristin Saunders
Judy Savage
Jeff & Marcia Scheer
David Schribman
Schribman Insurance Agency
Gerd Schubert
Janet Schwartz
Marian Schwartz
Anna Scioscia
Annie Scott
Veda Setaran
Seventh Day Adventist Church
of Haverstraw
Susan Sherwood
Jimmy Shrewsbury
Velveth Silva
Debbie & David Silver
Eva Simons
Diane Sims
Kathleen Siuro
Carol Slattery
Nycole Smith
Smarty Pants
Homer Smith Jr.
Sonshine Community Nursery School
Sara Sorger
Mirel Spilman
Rebecca Spring
Edward & Eve Steen



Ira & Viki Steinberg
Sterling National Bank
Joann Stuart
David Szuichman
Tastefully Simple
Ann Taylor
Emiyy Tedeschi
The Fred Keller School
The Goddard School
Olivia Thomas
Arlene Thomas-Strand & Leon Strand
Debra Tietze
Tiny Scholars
Cindy Torres-Bender
Marie Toussaint
Town of Clarkstown Street Community Center
Paul Trader
Elaine & Gerry Trotta
Truist
Phyllis Tucker
Tupperware
Turiello's Pizza House
Tutor Time Congers
Tutor Time New City
Kim Ugenti
United Talmudical Academy
United Way of Massachusetts Bay and
Merrimack Valley
United Way of Rockland County
USIS
Luz Valentin
Jenine Valentino
Mimi Vilord
Elyse Weber
Rochelle Welsh
West Street Child Care Learning Center
Bobbi Whiteford
Eric & Amy Wiest
Leasha Williams
Monique Williams
Nathalee Williams
Denis & Ginny Williamson
Jarrett Wold
Cliff & Wylene Wood
Tricia Wymore
Denise Yaklofsky
Genesis Young
Karen Young
Elizabeth Yuen
Kathy Zambrano
Martha Zambri
Junita Zamorano
Roberta Zampolin
Ronna Zoberman
Irving Zuckerman



Matching Gifts

Bank of America Foundation
Bank of New York
Ford Foundation



Child Care Resources of Rockland, Inc. is a contract agency of the County of Rockland, the NYS Office of Children and Family Services, the NYS Department of Health, the NYS Education Department, and the United Way of Rockland County.

Additional funding for Special Needs Services is provided by Family Support Services, and the Office for People With Developmental Disabilities. We are also supported by Rockland Community College and by our agency's member base.

Child Care Resources of Rockland, Inc. is NYS Best Practices Certified and Quality Assurance Certified by Child Care Aware® of America demonstrating the competence in the field of Child Care Resource and Referral in New York State.

Child Care Resources of Rockland, Inc.

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Toll Free: 877.425.0009

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Child Care Aware® of America Member